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Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr
Bridgend County Borough Council



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Rhowch wybod i ni os mai Cymraeg yw eich
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**Cyfarwyddiaeth y Prif Weithredwr / Chief
Executive's Directorate**

Deialu uniongyrchol / Direct line /: 01656 643148 /
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Gofynnwch am / Ask for: Michael Pitman

Ein cyf / Our ref:

Eich cyf / Your ref:

Dyddiad/Date: Thursday, 28 March 2019

Dear Councillor,

CORPORATE OVERVIEW AND SCRUTINY COMMITTEE

A meeting of the Corporate Overview and Scrutiny Committee will be held in the Council Chamber, Council Chamber, Civic Offices Angel Street Bridgend CF31 4WB on **Wednesday, 3 April 2019 at 10:00.**

AGENDA

1. Apologies for Absence
To receive apologies for absence from Members.
2. Declarations of Interest
To receive declarations of personal and prejudicial interest (if any) from Members/Officers in accordance with the provisions of the Members Code of Conduct adopted by Council from 1 September 2008 (including whipping declarations)
3. Approval of Minutes 3 - 10
To receive for approval the minutes of 11/02/2019
4. Supporting Communities in Bridgend to be Safe and Cohesive 11 - 72
Invitees:
Cllr Richard Young - Cabinet Member Communities.
Mark Shephard - Interim Chief Executive
Martin Morgans - Head of Performance and Partnership Services
Supt Claire Evans - South Wales Police
Inspector Cheryl Griffiths - South Wales Police
Judith Jones - Partnership Co-ordinator.
5. Forward Work Programme Update 73 - 88
6. Timings of Meetings Surveys 89 - 92
7. Urgent Items
To consider any item(s) of business in respect of which notice has been given in

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accordance with Part 4 (paragraph 4) of the Council Procedure Rules and which the person presiding at the meeting is of the opinion should by reason of special circumstances be transacted at the meeting as a matter of urgency.

Yours faithfully

K Watson

Head of Legal and Regulatory Services

Councillors:

JPD Blundell

N Clarke

J Gebbie

T Giffard

Councillors

CA Green

M Jones

RL Penhale-Thomas

B Sedgebeer

Councillors

RMI Shaw

JC Spanswick

T Thomas

CA Webster

MINUTES OF A MEETING OF THE CORPORATE OVERVIEW AND SCRUTINY COMMITTEE HELD IN COUNCIL CHAMBER, CIVIC OFFICES ANGEL STREET BRIDGEND CF31 4WB ON MONDAY, 11 FEBRUARY 2019 AT 10:00

Present

Councillor CA Green – Chairperson

JPD Blundell	N Clarke	T Giffard	M Jones
RL Penhale-Thomas	B Sedgebeer	RMI Shaw	JC Spanswick
T Thomas	CA Webster		

Apologies for Absence

J Gebbie

Officers:

Susan Cooper	Corporate Director - Social Services & Wellbeing
Mark Galvin	Senior Democratic Services Officer - Committees
Lindsay Harvey	Corporate Director Education and Family Support
Gill Lewis	Interim Head of Finance and Section 151 Officer
Tracy Watson	Scrutiny Officer
Kelly Watson	Head of Legal & Regulatory Services

105. DECLARATIONS OF INTEREST

Councillor C Webster declared an interest in Agenda items 3 and 4, due to her son being in receipt of Home to School Transport (Out of County Placement)

106. BUDGET MONITORING 2018 -19 - QUARTER 3 FORECAST

The purpose of this report is to provide the Committee with an update on the Council's financial position as at 31st December 2018.

By way of background, the Interim Head of Finance advised, that on 28 February 2018, Council approved a net revenue budget of £265.984 million for 2018-19, along with a capital programme for the year of £33.693 million, which has since been updated to take into account new approvals and slippage between financial years. As part of the Performance Management Framework, budget projections are reviewed regularly and reported to Cabinet on a quarterly basis. The delivery of agreed budget reductions is also kept under review and reported to Cabinet as part of this process.

Paragraph 4.1.1. of the report confirmed the Council's net revenue budget and projected outturn for 2018-19, with Table 1 in this section of the report reflecting a comparison of budget against projected outturn at 31 December 2018.

The Interim Head of Finance then expanded upon some of the financial detail included in the Table for the benefit of Members.

Table 2 on page 6 of the report reflected once more in tabular format, some outstanding Prior Year Budget Reductions on a Directorate by Directorate basis.

Paragraph 4.2.5 of the report then showed the Budget Reductions for 2018-19, and these totalled £6.123m, broken down in Appendix 2 (of the report) and summarised in

Table 3. The current position was a projected shortfall on the savings target of £379k, or 6.2% of the overall budget target.

Paragraph 4.3 of the report then gave some commentary on the financial position as at 31 December 2018, in the form of a summary for each main service area (Appendix 3 to the report) with comments on the most significant variances shown in this part of the report. This also gave a summary on Council Wide budgets.

The Interim Head of Finance then shared information with Members regarding the monitoring of the Capital Programme and the Review of Earmarked Reserves, with Table 4 in paragraph 4.5.2 showing movement on the latter to the end of Quarter 3.

Finally, she concluded her submission, by referring Members to data in Table 5 of the report, which showed the Net Appropriations to/from Earmarked Reserves to Quarter 3.

A Member felt that good progress had been made with regard to budget reductions in Quarter 3, particularly as the Communities Directorate had shown an improvement in savings from previously, of around 8%.

The Interim Head of Finance referred the Committee to the narrative that followed Table 2 in the report, areas where savings had been targeted but not met and these included Reductions to the Materials Recovery and Energy Centre (MREC) where there was a shortfall of £200k which was not likely to be met by year end.

The Interim Chief Executive advised that in terms of the saving earmarked, but not yet achieved with regards to Permitting Scheme for Road Works (£100k), this was due to delays in the approval process with Welsh Government (WG). These deliberations were ongoing however he added, so he was hopeful that the saving would be made in the not too distant future.

With regard to there being no shortfall in terms of savings earmarked for the Chief Executives Directorate, the Interim Chief Executive explained that some cautiousness needed to be given there, as there were staffing restructure and transformation proposals taking place/proposed in this Directorate.

The Head of Legal and Regulatory Services added to this, by stating that there were no plans for reductions in staff in the Legal Department this year, and that there had been some added capacity in order to support the Lawyers, through the recruitment of Paralegal staff.

In relation to the shortfall of savings in the Social Services and Wellbeing Directorate which presently amounted to around £783k, a Member felt that as this was a significant amount of savings yet to be achieved, there should be some narrative (in the report) explaining how this was going to be met, including timescales etc. He acknowledged that there was a Delivery Plan in place directing this, but he felt that some explanation should be given also as this was a significant amount of shortfall.

The Corporate Director – Social Services and Wellbeing explained that the Delivery Plan had been in existence for two years and was on target in terms of the shortfall being met as per the timetable included in the Plan. The over spend would take some time to be delivered, and was being met through a number of ways, including more innovative ways of working, as well as changing the way certain services were being delivered. She added that the over spend had reduced from £1.2m to where it presently stood. The difficulty was a historical one, in that the numbers of Looked After Children/Out of County placements were difficult to predict or control, and though the numbers of these cases were reducing. There was some good work also being undertake in fostering

more in-house and improved working arrangements for those individuals receiving Residential Care, which was also making in-roads into the overspend she added.

Members noted that savings were still having to be made in the Communities Directorate, not just as earmarked savings that the Directorate was required to make in its own right, but also in order to support certain statutory services within the Directorates of Education and Family Support and Social Services and Wellbeing, and that in some areas of the Authority job vacancies were being held in order to negate possibly further future savings that may require to be made under the Medium Term Financial Strategy (MTFS).

A Member noted from page 13 of the report, that there was a projected over spend of £140k across the service of Fleet Services, similar to the 2017-18 outturn, due to a downturn in income arising from reduced spend by Directorates, and that the Directorate planned to undertake a review of the service in the near future. He asked when this review would take place and would the service then work more effectively.

The Interim Chief Executive confirmed that presently Fleet Services re-charged Directorates for the purchase and maintenance of fleet. He was unsure presently if the mechanism of re-charging would be subject to any significant change (the Policy here would be the subject of further examination), until the review was completed and the productivity and effectiveness of the service was gauged going forward. The importance of this particular service was that it at least breaks-even or makes money as opposed to the service being in deficit in terms of business productivity.

Recommendations:

- Members noted the outstanding prior year budget reductions by the Communities and Education & Family Support Directorates, as presented in table 2. Members recommend that future reports provide more detailed narrative in terms of shortfalls, particularly in relation to the Social Services & Wellbeing Directorate.
- Members also noted again that further narrative is also needed in respect of the variances to Fleet Services under 4.3.3, to show what needs to be done and how it is going to be done. Members recommend that the narrative include details as to the timescales for the Fleet Services review.

107. **CAPITAL STRATEGY 2019 - 20 ONWARDS**

The Interim Head of Finance and Section 151 Officer submitted a report, the purpose of which, was to present to the Committee the draft Capital Strategy 2019-20 to 2028-29, including the Prudential Indicators (Appendix A to the report referred.)

By way of background, she advised that the control on Capital Expenditure is based on legislation. The Local Authorities(Capital Finance and Accounting) (Wales) Regulations, as amended, contain detailed provisions for the capital finance and accounting controls, including the rules on the use of capital receipts and what is to be treated as capital expenditure. They modify accounting practice in various ways to prevent adverse impacts on authorities' revenue resources.

In December 2017, CIPFA published a new edition of the Prudential Code for Capital Finance in Local Authorities. The above revised Code has placed a requirement on local authorities to determine a Capital Strategy, to be approved by full Council, which will demonstrate that the authority takes capital expenditure and investment decisions in line

with service objectives and properly takes account of stewardship, value for money, prudence, sustainability and affordability.

She advised that following approval of the Capital Strategy, any schemes for which external funding has been approved will be added to the Capital Programme once the funding has been accepted and included in the next capital programme report to Council.

She referred Members to the draft Capital Strategy and associated schedules which were contained in Appendix A of the report.

This, which would be the subject of reports to both Cabinet and Council in February, would confirm the Council's compliance with the Prudential Code for Capital Finance in Local Authorities. It would set out certain guiding principles for capital decisions, as well as setting out a framework for the self-management of capital finance and examines key financial areas as shown in bullet point format in paragraph 4.4 of the report.

The Interim Head of Finance and Section 151 Officer added that the Strategy also reports on the delivery, affordability and risks associated with the long-term context in which capital expenditure and investment decisions are made.

Finally, she referred to the key aims and guiding principles of the Capital Strategy, giving a resume upon each of these also.

A Member referred to page 52 of the Appendix, half way down this page where it confirmed that the total value of Investment Properties was £4.360m as at 31 March 2018, which has generated a rental income of £438,000 per annum. She asked if this was gross or net income.

The Interim Head of Finance and Section 151 Officer advised that this was net income.

A Member referred to page 61 of the Appendix and Risk Management, where it listed three risks that the Council's activities exposes itself to, ie Credit risk, Liquidity risk and Market risk. In relation to these, he asked what mitigations the Authority had in place to prepare itself for the outcome of Brexit.

The Interim Chief Executive confirmed that a Brexit Forum had been set-up within the Council, in order to establish the possible impact the outcome of Brexit would have on business organisations comprising both the public and the private sector and the Forum intended to put together a Risk Register (identifying key potential risks to BCBC), that would in due course, be presented to Cabinet for consideration. As soon as these risks were fully established then these in turn, would look to be mitigated.

The WLGA were also in the next few weeks, intending to hold a meeting regarding Brexit and he confirmed that he would establish the date of this and put it in Members calendars accordingly.

A Member referred to page 68 of the Appendix where it advised, that though S106 monies come from developer contributions through the planning system, unless there are service specific conditions on the use of the S106 (which generally there are), the monies should be used to support existing Council priorities and commitments rather than be allocated to new schemes. Any S106 monies received without a service or scheme specific allocation within the planning agreement will be allocated in line with Council's capital scheme priorities. He disagreed with this principle, adding that any S106 allocation should be committed to the development or failing that, the area it was intended for.

The Interim Head of Finance and Section 151 Officer, advised that most S106 contributions were very specific and were being spent within areas they were allocated for. However, historically if small amounts or pockets of such finance were not fully utilised or exhausted, then they could be used to financially support other Capital Schemes.

The Interim Chief Executive advised that he would link in with the Planning Department and ask for further information in respect of the above, and in turn, provide this to all Members and not just members of the Corporate Overview and Scrutiny Committee and/or Development Control Committee.

A Member felt that the subject of Community Asset Transfer needed to feature in the Capital Strategy, in order that some financial commitment should be made to Council assets so that these can be improved and then possibly be taken over by certain local community groups or organisations. This initial outgoing would in time save money for the Council (if such assets were taken out of its hands) and operated and maintained independently by others.

The Interim Chief Executive advised that the Council had committed around £1m to parks and playing facilities, sports pavilions and changing rooms etc, in order to undertake much needed maintenance to these buildings, so that there would be an increased chance of these being taken over by Sports Clubs and Associations, hence saving the Council money in the longer term. The allocation of this commitment had now been relaxed he added, to cover a wider area of assets than just the above.

The Interim Head of Finance and Section 151 Officer advised the Committee that there were some guiding principles that required consideration in respect of the Authority's plans with regard to spend of its Capital Allocation and these were required to be both prudent and sustainable.

In terms of the Council's assets overall, it was necessary to carry out any maintenance or undertake any improvement/renovation works to these buildings in order of priority, following consideration any element of risk in accordance with health and safety regulations.

A Member pointed out that the Council now unfortunately had very limited scope to allocate resources to improve its building assets to any significant degree under its MTFS and possible when there had been increased finances available to pursue this prior to austerity, more work should have been carried out to these then.

The Interim Head of Finance advised that the Corporate Landlord section of the Council had instigated a number of Condition Surveys of its assets and arising from this, put together an Inventory of all of these. There were plans to carry out improvements to its stock, but she agreed that there was only a limited level of resources available to do this on a priority by priority basis. It was conceivable that if certain outside organisations did not show an interest in taking of the maintenance of some of these and they fell into a bad state of repair, then they would close due to failing health and safety requirements.

As this concluded the business the Invitees had been asked to attend the meeting for, the Chairperson thanked them on behalf of Members, following which they retired from the meeting.

Recommendations:

- Further clarification is needed on the wording on page 68 in terms of S106 contributions.
- It was also discussed that the information would be circulated to all Members in respect of S106. Members recommend that this include the following:-
 - a position statement to show all Section 106 agreements to date;
 - how much was agreed;
 - what it is for;
 - how much has been spent and what balance if any remains and what the balance can be used for.
- Members further recommend that the information should be broken down into wards so that each and every Councillor can easily relate the funds to their ward.
- Members have requested further clarity about interest accrued on funds sitting in the BCBC Section 106 account and what it is used for.

The Committee asked for condition surveys to be brought back to members in terms of assets.

108. OVERVIEW AND SCRUTINY FORWARD WORK PROGRAMME 2019/20

The Scrutiny Officer submitted a report on the above matter, in order to present:-

- a) the items due to be considered at the Committee's meeting to be held on 3 April 2019 and seek confirmation of the information required for the subsequent scheduled meeting, the date for which has yet to be confirmed.
- b) a list of responses to comments, recommendations and requests for additional information from the previous meeting of the Corporate Overview and Scrutiny Committee;
- c) a list of potential Forward Work Programme items for formal prioritisation and allocation to each of the Subject Overview and Scrutiny Committees.

The report attached at Appendix A, feedback from recent meetings of the Corporate Overview and Scrutiny Committee, whilst Appendix B detailed items to be considered at its next meeting the date for which had been provisionally set for 3 April 2019.

The Scrutiny Officer then referred Members to Appendix C of the report, which outlined topics prioritised and agreed by the Corporate Overview and Scrutiny Committee for each of the Subject Overview and Scrutiny Committees (SOSCs) Forward Work Programmes. Table 1 detailed the items for the next set of each of these, whilst Table 2 contained suggested topics for future meetings after this.

She also suggested that any such meetings scheduled for April and May 2019, could possibly be used as a series of Workshops in order to consider further items for the Committees' Forward Work Programmes 2019/20.

RESOLVED: That the report and supporting information including that outlined above, be noted.

109. URGENT ITEMS

None.

The meeting closed at 11:45

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BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO CORPORATE OVERVIEW AND SCRUTINY COMMITTEE

3 APRIL 2019

REPORT OF THE HEAD OF PERFORMANCE AND PARTNERSHIP SERVICES SUPPORTING COMMUNITIES IN BRIDGEND TO BE SAFE AND COHESIVE

1. PURPOSE OF THE REPORT

1.1 This report provides Scrutiny members with:

- An overview of the Bridgend Community Safety Partnership Priorities and Projects;
- A review of progress to date.

2. CONNECTION TO CORPORATE IMPROVEMENT PLAN/OTHER PRIORITIES

2.1 This report assists in the achievement of the following corporate priorities:

- Support a successful economy - taking steps to make the county a good place to do business, for people to live, work, study and visit, and to ensure that our schools are focused on raising the skills, qualifications and ambitions of all people in the county;
- Helping people to be more self-reliant - taking early steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services.

3. BACKGROUND

3.1 Bridgend Public Services Board (PSB) was established on 1 April 2016, following the introduction of the Well-being of Future Generations (Wales) Act 2015. At their meeting on 27 March 2017, the PSB took the opportunity to review the governance arrangements and priorities of the Bridgend Community Safety Partnership (CSP). The PSB decided to embed the activities of the Bridgend CSP into its own assessment and planning activities and by making it a sub board of the PSB.

3.2 The Crime and Disorder Act 1998 and subsequent legislation outlines clear responsibilities for community safety which are outlined at 3.3 to 3.6 below.

3.3 The establishment of a Strategy Group which includes representatives from the 6 responsible authorities as set out below:

- Police
- Police and Crime Commissioner

- Local Authority
- Fire and Rescue Service
- Health
- Probation

3.4 As set out in legislation, the Strategy Group has:

- Produced an annual strategic assessment, which includes an evaluation of the previous year's work and priority setting based on public consultation.
- Agreed an information sharing protocol and designate a liaison officer in each local authority.
- Formulated and implemented a partnership plan which sets out:
 - ✓ A strategy for the reduction of crime and disorder, reduction of re-offending, and combating substance misuse
 - ✓ The priorities identified in the annual strategic assessment
 - ✓ Steps to be taken to implement the strategy and meet the priorities
 - ✓ Resources to be allocated
 - ✓ How success will be measured
 - ✓ Detail arrangements to enable information sharing

3.5 Bridgend Community Safety Partnership also oversees and monitors the Violence against Women, Domestic Abuse and Sexual Violence Strategy and makes the decision to implement a Domestic Homicide Review.

3.6 There is no requirement for a separate Community Safety Partnership under the legislation. Providing the strategic group includes the responsible authorities, it can be merged into any partnership arrangements.

3.7 At their meeting on 27 March 2017 the PSB agreed that:

- The strategic assessment of crime and disorder is incorporated into the wellbeing assessment of Bridgend, published in 2017.
- Issues identified through the Wellbeing Assessment are used to develop a 'safe, cohesive communities' wellbeing objective for inclusion in the Wellbeing plan. A copy of the Wellbeing Plan for Bridgend is attached as **Appendix A**.
- The priorities and actions i.e. the 'steps' identified to meet the wellbeing objectives discharges the duty to develop a community safety strategy.
- To ensure the wellbeing objectives and associated priorities are met the Community Safety Partnership Executive (with an expanded membership) retains its name but becomes a 'sub-board' of the PSB.
- The Community Safety Partnership Sub Executive will twice yearly report on progress to PSB. The first report to be submitted to PSB at their meeting on 17 June 2019.

4. CURRENT SITUATION/PROPOSAL

- 4.1 The CSP developed its strategic plan to deliver on the Wellbeing Objective Supporting Communities in Bridgend to be safe and cohesive. As well as outlining the statutory obligations of the partnership, the plan details the actions the partnership will take to achieve its priorities.
- 4.2 In May 2018 the CSP agreed additional key areas of work to be included in the delivery plan for 2018/19:
- Rough Sleeping
 - Suicide Prevention
 - County Lines/organised crime – community and vulnerability links
 - Community Engagement
 - Fraud/vulnerable people
 - Co-ordinated approach to partner engagement with schools through the Bridgend Head Teachers Forum
- 4.3 A copy of the Strategy is attached as **Appendix B** and a progress report on the actions outlined in the Strategy is attached as **Appendix C**.
- 4.4 As well as addressing these issues the CSP has responded to community safety issues as they arise and these are outlined below:

Bridgend Town Centre

Early on this year concerns were raised around Bridgend Town Centre. These include:

- Young people and antisocial behaviour at Bridgend Bus Station and Newbridge Fields
- Rough sleepers and drug related litter under the Rhiw Bridge
- Rough sleepers in Bridgend Town Centre
- Concerns around illegal drug use and sale
- Complaints from traders and others regarding lack of response/action by South Wales Police (SWP) and Bridgend County Borough Council (BCBC).

To address these concerns, the CSP have agreed and implemented a series of actions which have started to mitigate some of the issues raised:

- Engagement with young people causing Anti-Social Behaviour (ASB) at Bridgend Bus Station
- Day time provision for rough sleepers
- County Lines training for partner organisations and taxi drivers
- Upgraded mobile CCTV cameras
- Increased police presence in the Town Centre
- Engagement with rough sleepers

- Work with BCBC Highways, National Resources Wales (NRW) and Bridgend angling association to develop a model for closing the area under the Rhiw Bridge
- Rigorous enforcement of the Public Space Protection Order prohibiting street drinking
- Issue of Criminal Behaviour Orders
- 'Report it' Campaign with Town Centre Traders
- Operation Red Dragon, a lengthy undercover SWP operation, which resulted in 30 arrests
- Operation Chesapeake – large police presence with sniffer dogs resulting in 22 stop and searches and 4 arrests
- Detached youth work provision and a Pop Up Graffiti School
- Extended provision for young people causing ASB in Maesteg
- Support for a Town Centre Marshall – Bridgend

Feedback from stakeholders on these actions has been positive, as evidenced through their comments below.

'the afternoon drop-in at The Zone is working well. It is well-utilised and is helping to keep people safe' SWP

'there are less people on benches and shoplifting' SWP

'the young homeless presence has dropped considerably at the Bus Station'.

'noticeable decrease in ASB at the bus station due to the police having more of a presence there' BCBC

However, under reporting of ASB and other incidents remains an issue and the importance of reporting is being reinforced through 'Report it' campaigns with town centre traders and through social media.

4.5 **Cyber Crime**

The CSP is working closely with South Wales Police Regional Cyber Crime Unit to ensure the Tarian Cyber Resilience Tour is well attended. The Tarian Cyber Bus tour is funded by Welsh Government and aims to raise awareness of the public's vulnerability to cyber crime and to promote some simple steps to reduce the risk of becoming a victim. The Cyber Bus was in Bridgend Town Centre on 22 March 2019 and offered advice and support to residents and businesses on the dangers of cyber-crime. A series of workshops aimed at small businesses were delivered during the day, hosted by Valleys to Coast at their Nolton Court offices.

4.6 **VAWDASV (Violence against Women, Domestic Abuse, Sexual Violence)**

VAWDSV services in Bridgend County are offered through a 'one stop shop' based in the Civic Centre, known as the Assia Suite. This is based in Bridgend Civic Centre and offers victims of domestic abuse a confidential,

robust range of services. Victims of domestic can self-refer by using the drop in facility or are referred by the police and other agencies. Numbers accessing the service are significantly higher than anticipated.

	Projected Annual	No. to date (quarter 3)
Victims receiving support	365	739
Public Protection Notices (PPN) Victims contacted	500	678
Victims receiving ongoing support in the community	60	265
Independent Domestic Violence Advocate Service		
No of High risk victims supported through Multi Agency Risk Assessment Conferences (MARAC) and Multi Agency Safeguarding Hub (MASH) daily discussions	n/a	99
No high risk victims supported through court	n/a	52

Awareness Raising – regular awareness raising events are held across the County Borough. These take place in areas well used by members of the public, including Bridgend Bus Station, McArthur Glen Shopping Centre, local Supermarkets, BCBC Civic Offices, HALO leisure centres etc. This combined with national awareness raising of VAWDASV through mainstream and social media could explain the high number of victims accessing support.

A very successful learning event was held on 9 October 2018. The event was identified as an action on the last Domestic Homicide Review Action Plan (awaiting approval from the Home Office prior to publication) and covered a wide range of domestic abuse and safeguarding issues. The aim of the event was to raise awareness of domestic abuse and its consequences. Speakers shared both their experiences of the abuse they had suffered and their experience of accessing services. Attendees were provided with information on how to recognise domestic abuse, how to report it, and how to support victims to access services. It was jointly planned and funded between BCBC and SWP and feedback from participants has been extremely positive.

To meet the requirements of the VAWDASV Act 2015 all local authorities in Wales must provide training, which meets the learning outcomes of the Group 1 of the National Training Framework, to all staff. To meet this requirement in BCBC, an E' learning module has been developed. To date 4345 employees (74% of the headcount) have completed this training.

The Spectrum programme (safe, equal and healthy relationships) has been delivered to 405 children in schools. This is funded by Welsh Government and delivered by third sector domestic abuse charity, Hafan Cymru. It is a healthy relationships programme focussing on domestic abuse, sexual violence and violence against women. The programme is aimed at foundation phase and key stage 2 using a 'whole school approach'.

Bridgend has been piloting the Choices Perpetrator programme. Twenty six referrals were made to the programme, and eleven were accepted as participants. Eleven women and fourteen children are also offered intensive support alongside the perpetrators. The intervention is delivered by Calan DVS and is a male perpetrator, female victim model of intimate partner violence. It is a 32 week programme with 5 weeks of initial assessments. During assessments participants are provided with the mechanism to reduce abusive behaviour. Not all perpetrators are accepted onto the programme as they have to really want to change their behaviour. Those involved with the criminal justice system cannot be accepted or those engaged with domestic abuse perpetrator programmes through Probation as part of a licence requirement. The aim of a perpetrator intervention is to keep the victim and the child/ren safe. A woman's safety worker supports the victim and the children's worker supports the children.

4.7 Suicide and Self Harm Prevention

The Suicide and self-harm prevention strategy for Bridgend 2017-20 was approved and signed off by the Bridgend Public Services Board on 26th March 2018.

Governance arrangements for monitoring the implementation and progress of the strategy were placed under the remit of the CSP who in turn would update the PSB on a 6 monthly basis. Current comparisons between annual figures for complete suicides in the Bridgend area indicate that there has been a reduction in numbers of suicides from 20 in 2017 to 14 in 2018. It is difficult to specifically link the reduction to the implementation of the strategy but the overall reduction is encouraging.

4.8 Faith event

Bridgend PSB and CSP were delighted to welcome over 80 participants to Bridgend Public Services Board (PSB) first 'Faith Event'. Active Contributors from 54 faith and third sector organisations met with PSB member organisations to explore new ways of working together and help the PSB better understand the work of faith groups in Bridgend.

As part of the event, 44 new contacts were facilitated and discussions at the event found that faith groups made contributions to their communities across a wide range of activity including:

- helping people to age well,
- supporting children to have the best start in life
- bringing diverse communities together and promoting community cohesion
- providing community assets and facilities
- providing food clothing and furniture
- providing advice, training, work experience, employability support and volunteering opportunities

- providing help at home and support with housing

4.9 Community Safety Partnership Engagement with Schools

A number of CSP partners receive requests from schools to attend events, provide information, and raise awareness on a variety of issues. These could range from road safety, to substance misuse, to career advice. The CSP would like to investigate the potential for co-ordinating this activity to avoid disappointment and duplication. The Partnership lead for the PSB Assets Board (Chief Officer, South Wales Fire and Rescue Service) will be attending the June 2019 Head Teachers Forum, on behalf of the CSP to discuss this in more in more detail.

4.10 Anti-Social Behaviour (ASB)

The Anti-social behaviour officer, based in Bridgend Police station facilitates the anti-social behaviour process. The table below illustrates the number of incidents and how incidents progress through the system. However, there is still a lack of reporting of ASB, so the number of incidents does not necessarily reflect the scale of ASB in Bridgend County.

	Apr to Dec 18	Apr to Dec 17
No of ASB incidents reported	1220*	1240**
No of Stage 1 letters sent	445	423
No of Stage 1 final warning letters sent	56	57
No of Stage 2 Visits	19	17
No of ABC contracts	8	4
No of Criminal behaviour orders	4	0

*775 perpetrator unknown or victim withholds consent
 **817 perpetrator unknown or victim withholds consent

Young people receiving stage 1 letters are offered support through the PCSO co-located in the appropriate early help hub.

4.11 Community Cohesion

The Welsh Government have recognised the potential increased risk of community tension and far right extremism as a result of Brexit. In response to this they have proposed that existing structure of a Regional Community Co-ordinator working across a regional footprint should be reinforced, by building a small team of Community Cohesion Officers to be based in each local authority area. Bridgend CSP has submitted a proposal to Welsh Government for a part time Community Cohesion Officer to be based in Bridgend. The post holder will undertake regular engagement with groups vulnerable to community tensions in relation to Brexit (EU citizens, BAME communities etc) collate intelligence on tensions as they emerge and co-ordinate a multi-agency response to reduce tensions and / or undertake preventative work. Welsh Government have approved the application in principle.

4.12 **Delivery and Governance**

The CSP uses a mixture of sub groups and task and finish group approach to deliver its priorities. These groups report directly into CSP and to PSB by exception. The governance arrangements for the CSP, in particular the connections to regional partnership boards are being reviewed to reflect the forthcoming change of health board boundary.

4.13 **Plans for collaboration with Cwm Taf**

The health board boundary is due to change on 1st April 2019 and Merthyr Tydfil County Borough Council and Rhondda Cynon Taff County Borough Council have a shared PSB. At their meeting on 10 December 2018, Bridgend PSB considered whether it would be beneficial to work together to create a new PSB to cover the Cwm Taf region. The two PSBs have met and agreed to identify common areas of collaboration and explore further opportunities for integration. This includes a joint funding application to Welsh Government for a shared analytical resource. There are no immediate plans to create a joint Community Safety Partnership across the Cwm Taf region.

Members of the CSP are in discussion with colleagues in the Cwm Taf Region to establish Health Board representation on Bridgend CSP and to develop the strategic connections with the Area Planning Board, the Regional Safeguarding Board, the CONTEST (Counter Terrorism) Board and the Regional Partnership Board.

5. **EFFECT UPON POLICY FRAMEWORK AND PROCEDURE RULES**

5.1 There is no effect upon the Policy Framework and Procedure Rules.

6. **EQUALITY IMPACT ASSESSMENT**

6.1 There are no equality impact implications arising from this report.

7. **WELLBEING OF FUTURE GENERATIONS (WALES) ACT 2015 IMPLICATIONS**

7.1 The Bridgend Wellbeing Plan (**Appendix A**) and the Community Safety Strategy (**Appendix B**) clearly set out how the wellbeing objectives contribute to the seven wellbeing goals outlined in the Wellbeing of Future Generations (Wales) Act 2015.

7.2 The plan outlines how the PSB and CSP will act in accordance with the sustainable development principle by ensuring that by meeting the needs of the present they do not compromise the ability of future generations to meet their own needs.

7.3 They do this through the 5 ways of working which are evidenced throughout the Bridgend Wellbeing Plan and the Community Safety Strategy.

8. **FINANCIAL IMPLICATIONS**

8.1 The CSP has received the following indicative funding offers for 2019-20:

Welsh Government (VAWDSA)	£85,460
South Wales Police and Crime Commissioner	£56,100

9. **RECOMMENDATION**

9.1 The Committee is recommended to note the contents of this report.

Report Author: Martin Morgans, Head of Partnership and Performance

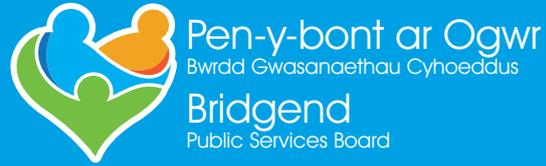
Contact Details: Martins.Morgans@Bridgend.Gov.UK

Background Documents: National Training Framework on Violence against women, domestic abuse and sexual violence statutory guidance

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Bridgend Public Services Board Well-being Plan



2018-2023





Pen-y-bont ar Ogwr
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Bridgend Public Services Board Well-being Plan



Contents

Welcome to the Well-being Plan



Pen-y-bont ar Ogwr
Bwrdd Gwasanaethau Cyhoeddus

Bridgend
Public Services Board

Introduction and Welcome to the Well-being Plan	3
How did we develop the Well-being Plan?	4
Wellbeing Objective:	
Best Start in life	5 - 8
Wellbeing Objective:	
Support communities in Bridgend County to be safe and cohesive.	9 - 12
Wellbeing Objective:	
Reduce social and economic inequalities	13 - 16
Wellbeing Objective:	
Healthy choices in a healthy environment	17 - 20
How will we deliver the plan?	21
How will we know if we are successful?	22



Introduction

Welcome to the Well-being Plan



Pen-y-bont ar Ogwr
Bwrdd Gwasanaethau Cyhoeddus

Bridgend
Public Services Board

Public, third and business sectors have come together in Bridgend to form a Public Services Board (PSB). Bridgend PSB is committed to working together to improve wellbeing in Bridgend County now and in the future. Working in partnership is not new and we have a long history of successful partnership working. Our wellbeing plan outlines the things that Bridgend PSB will work together on over the next five years; our wellbeing objectives and steps, and how we want Bridgend to look in 10 years' time. More information about Bridgend Public Services Board can be *found here*.

In 2015 Welsh Government made a new law called the Wellbeing of Future Generations (Wales) Act. Before they made the law they had lots of conversations across Wales with many thousands of people on the 'Wales we want'. These conversations identified a number of areas that concerned people and affected their wellbeing. These included climate change, the environment, jobs and skills, health and culture and these areas became seven wellbeing goals for Wales:



The new law has the sustainable development principle at its heart. This means that we need to work in a way that improves well-being for people today without doing anything that could make things worse for future generations. This video clip explains it through *Megan's story*. We have used the sustainable development principle and the new five ways of working to develop our plan.

We have developed four well-being objectives, which are:



**Best Start
in Life**



**Support
Communities
in Bridgend to
be Safe and
Cohesive**



**Reduce Social
and Economic
Inequalities**



**Healthy
Choices in
a Healthy
Environment**

These wellbeing objectives are designed to complement each other and be part of an **integrated** way of working to improve wellbeing for people in Bridgend County. We have made sure that we know how they work with the wellbeing objectives of PSB members and neighbouring PSBs. The priorities and steps we have chosen under each objective in the plan will focus on addressing the underlying causes of problems and **preventing** them getting worse or happening in the future. We know we can only do this if PSB members **collaborate** with each other and **involve** people and communities at every stage.

We know that the impact of issues such as climate change, population change and economic trends over the next 25 years will influence how living, working and visiting Bridgend will be in the **long term** and this has helped us to set the 10 year vision and the objectives and steps in this plan.

How did we develop the Well-being Plan?



Pen-y-bont ar Ogwr
Bwrdd Gwasanaethau Cyhoeddus

Bridgend
Public Services Board

Before we developed this plan, we undertook a wellbeing assessment through looking at a wide range of information and data and talking to communities about what they felt was important to their wellbeing. We looked at how services work together now and how they might work together better in the future. We identified a number of strengths and challenges that affect wellbeing in Bridgend.

We then further analysed the data and information in the wellbeing assessment, engaged with communities and special interest groups and held thematic workshops with services and stakeholders. We also took into account, other research and up-to-date information, including Welsh Government's *Future Trends Report*, *Public Health Wales Adverse Childhood Experiences Report*, and the *Western Bay Population Needs Assessment*. The wellbeing assessment, and more detail on how we worked together as the PSB to identify the objectives for the plan can be found on *Bridgend County Borough Council's website*.

We have agreed to develop a focused plan that only includes actions that require a partnership approach, that can make a real difference, and that we are confident that we can deliver or make progress on over the period covered by the plan. So things that are being dealt with by individual public or third sector bodies or can be dealt with by only one to three partners working together are not included.

We have consulted with citizens, partners, staff, groups and networks linked to these priorities to find out if these are the right things for us to be focusing on. This feedback along with advice from the Future Generations Commissioner and our PSB scrutiny committee has helped us shape the final plan, identify the steps we will take, and is guiding us in developing ways of working that will make a difference to how we deliver this plan. You can see more detail on this consultation in our report [here](#).



Wellbeing Objective: Best start in life



From our wellbeing assessment we know that for many children, growing up in Bridgend County is a positive experience. Our children continue to do well in school compared with other areas in Wales. The number of children and young people who are not in education employment or training is going down, but year 13 leavers are still more likely to be NEET in Bridgend County than in Wales as a whole. The number of children who are obese is less than the national average.

We know that positive early years' experiences have a long lasting impact on individuals and families and shape the future for children as they grow up, how they do in school, their ability to get a job, how they bring up their own children, and their health.

When children have multiple difficult or traumatic experiences such as living in a household where there is domestic violence, substance misuse or mental health issues or suffer physical or emotional abuse this can often (but not always) lead to poor outcomes for them as children and adults. These are known as Adverse Childhood Experiences (ACEs). More information about ACEs can be found [here](#). As the number of ACEs experienced increases so does, for example, poor education attainment and work performance, health harming behaviours, obesity and teenage pregnancy.

We know prevention makes the best sense, but if we cannot always prevent things happening we can act early to stop them getting worse. Research tells us that the early years, especially from pregnancy to age two, are an important time of development. It is a period when we see the most rapid brain development and where foundations are laid for future wellbeing. This is known as the First 1000 days. We want all children and young people in Bridgend County to enjoy positive early years' experience to give them the best start in life to reduce social, economic and health inequalities.

Our research into the First 1000 days found that while systems and networks are complex, there are good working relationships across services. We have established three 'early help hubs' to help the flow of information and improve responsiveness for children and their families which is important because prompt and

appropriate support to a family affected by ACEs can lessen damage, reduce long term impact and break generational cycles of ACEs. We know that community networks and participation improves resilience and mental wellbeing and is a protective factor to the impact of ACEs. We also know we have strong roots of volunteering in Bridgend County. Libraries, and other places where people come together for social or cultural reasons provide a supportive network that helps increase resilience to ACEs and other challenging life events. These venues also provide opportunities to identify issues and support young families in a community setting, and can be sensitive to an increasingly diverse population.

Our wellbeing assessment also told us that, although decreasing, Bridgend County still has a high level of conceptions amongst young women under the age of 18. Young people in our workshops told us that although conception can be accidental, sometimes some young people plan to start a family. The same young people also felt that getting pregnant at a young age could limit future opportunities. We know that young mums often drop out of education which can lead to poorer employment choices and lower incomes in later life. This can impact on the future of the child as well. We want to break this cycle. Research tells us that preventing ACEs can reduce the number of teenage conceptions by up to 40%.

In our consultation you told us a focus on the best start in life was a high priority.



What will we do?



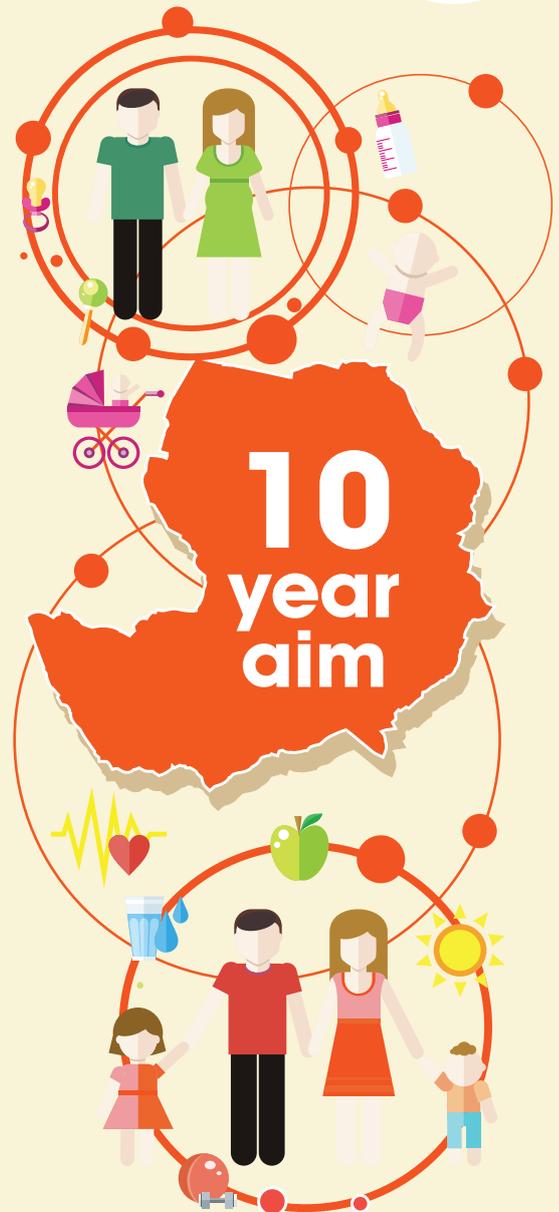
Our 10 year aim is that every child and family in Bridgend County will benefit from integrated services that support their development in early years.

Our priority is to work together to make sure that children, young people and their families have a positive start in life and a positive future.

Evidence tell us that investing in early years support for children can cost less than providing services needed to deal with problems later in life. We believe that preventing ACEs and helping children and young people to be more resilient to events in their lives can have a positive impact.

The steps we will take:

- We will build on the findings of our multiagency network event and ongoing learning from membership of the F1000 Days Collaborative Programme to develop a work plan which will help us improve the universal and targeted services that support children and parents in the first 1000 days of life. We will identify how, and take action to, increase the involvement of both parents, as we know the involvement of both parents is important in the early years.
- We will improve information sharing across our systems so we are working holistically with families. In the longer term this programme will ensure systems and support for parents will be much simpler and clearer to navigate, and will be designed to spot the need for support at the earliest opportunity, breaking intergenerational cycles of ACEs and of inequality.
- We will learn from our recent Policing Vulnerability Early Intervention and Prevention Project to find new ways of working together to respond to ACEs. We will use this information and other research to investigate how we can better support children and young people who have had an adverse childhood experience and prevent a cycle developing.
- Working with communities we will seek to further strengthen and expand our community infrastructure to improve support for children, families and communities, with the long term aim of improving wellbeing and resilience to deal with the challenges of life.
- We will engage with young parents to better understand why there are very high numbers of teenage pregnancies in Bridgend County. We will use this information to:
 - help improve the wellbeing and outcomes of teenage parents and their children
 - prevent unwanted pregnancies



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Public Services Board

Meeting this well-being objective will contribute to the well-being goals as described below:



A Prosperous Wales

Improved educational outcomes for children and young people leading to a well-educated and skilled population to meet future skills needs.

A Resilient Wales

Break long term cycles to secure better outcomes for people and communities. Stronger individuals and communities are more resilient to change.

A Healthier Wales

Improved future physical and mental well-being, by reducing health harming behaviours and chronic stress from experiencing ACEs.

A More Equal Wales

Helping all children and young people to reach their full potential, by improving their early years experiences and ensure access to information to help make informed decisions. Improving outcomes for teenage parents and their children.

A Wales of Cohesive Communities

Increased number of confident secure young people playing an active positive role in their communities.

A Wales of Vibrant Culture and Thriving Welsh Language

Cultural settings provide support sensitive to our increasingly diverse communities and help us identify opportunities to increase the number of Welsh speakers.



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Public Services Board

How are these steps linked to our other objectives?



- Working with communities we will seek to further strengthen and expand our community infrastructure to improve support for children, families and communities, with the long term aim of improving wellbeing and resilience to deal with the challenges of life. This step will also strengthen local culture which is strong across our communities. We will also be able to consider how we use the wealth of our natural environment to improve physical activity, helping to improve overall health. This step will also provide stronger infrastructure to support social prescribing.
- Having a best start in life enables better educational outcomes and future skills. Being born in an economically stable household helps a better start in life.
- Having a good start in life and by building strong foundations at the outset we can reduce the current 9 year gap in life expectancy between the most and least deprived areas in Bridgend County, and improve people's health and wellbeing.

How will we measure success?

PRIORITY	MEASURES FOR SUCCESS
<p>Our priority is to work together to make sure that children and young people and their families have a positive start in life and a positive future.</p>	<p>A targeted strategic evaluation with service users and key stakeholders linked to the Policing Vulnerability Early Intervention and Prevention and First 1000 days projects</p> <p>Rate of conceptions per 1000 by women under the age of 18</p> <p>Percentage of pupils achieving the expected outcome at the end of the Foundation Phase</p>



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Bridgend
Public Services Board

Wellbeing Objective: Support communities in Bridgend County to be safe and cohesive.



Why is this important?

In Bridgend County the strength of our social wellbeing comes from our communities. In our assessment people in Bridgend County told us they feel that contact with neighbours, friends and family helps them live a full life and deal with life's challenges. They say they value the environment, culture and heritage of the area.

Attractive communities where people get on well with each other can reduce the prevalence of crime, violence, and anti-social behaviour; improve educational attainment, and support health and wellbeing. Being active in our communities offers us the opportunity to keep healthy, enjoy our environment, maintain social networks and embrace our culture and language. We know that in the future people will live in smaller households and that our communities will be more diverse. In consultation, citizens felt that it was particularly important to challenge discrimination in communities. The British Crime survey finds that in the UK disabled people have an increased risk of being victims of violence.

Although crime and anti-social behaviour rates are low in the Bridgend County and decreasing, people still believe that there is a problem. Most residents surveyed said they do not feel informed about what the police and others are doing to tackle local issues. In consultation, citizens felt that communities have an important role to play in addressing crime and antisocial behaviour. They would like to have more opportunities to talk about issues important to them and their communities freely.

We know that working together works. For example, since 2007-08, the number of young people offending for the first time has decreased and this is largely due to partner agencies working together with young people to provide early interventions. The risk factors for youth offending and substance misuse within the family, community, school overlap to a very large degree with those for educational underachievement, young parenthood, and adolescent mental health problems. Actions to prevent these risk factors therefore helps to prevent a range of negative outcomes for young people, families and communities now and in the future.

Whilst not as prevalent in Bridgend County as in some other areas, violence, substance misuse and in particular domestic violence have a devastating impact on individuals, their families and undermine confidence in communities, both geographical and other communities. Young people in our workshop were particularly concerned about substance misuse.

Our wellbeing assessment found that there has been an increase in reporting of sexual offences and domestic violence. Whilst this increased reporting may partly be due to increased trust in Police and other services it is still likely that many victims do not seek help. We see the link to adverse childhood experiences and want to prevent a cycle of such behaviour in future generations.



What will we do?



Our 10 year aim is for people living, working or visiting Bridgend County to feel safe and be safe

We have defined two priority areas for this objective for the next five years.

1. We will work together to create safe, confident communities and tackle crime, disorder and all aspects of anti-social behaviour

We have seen the benefit that working together can have in preventing crime and we will use this experience to continue to change the way we work together to address future challenges in our communities.

The steps we will take:

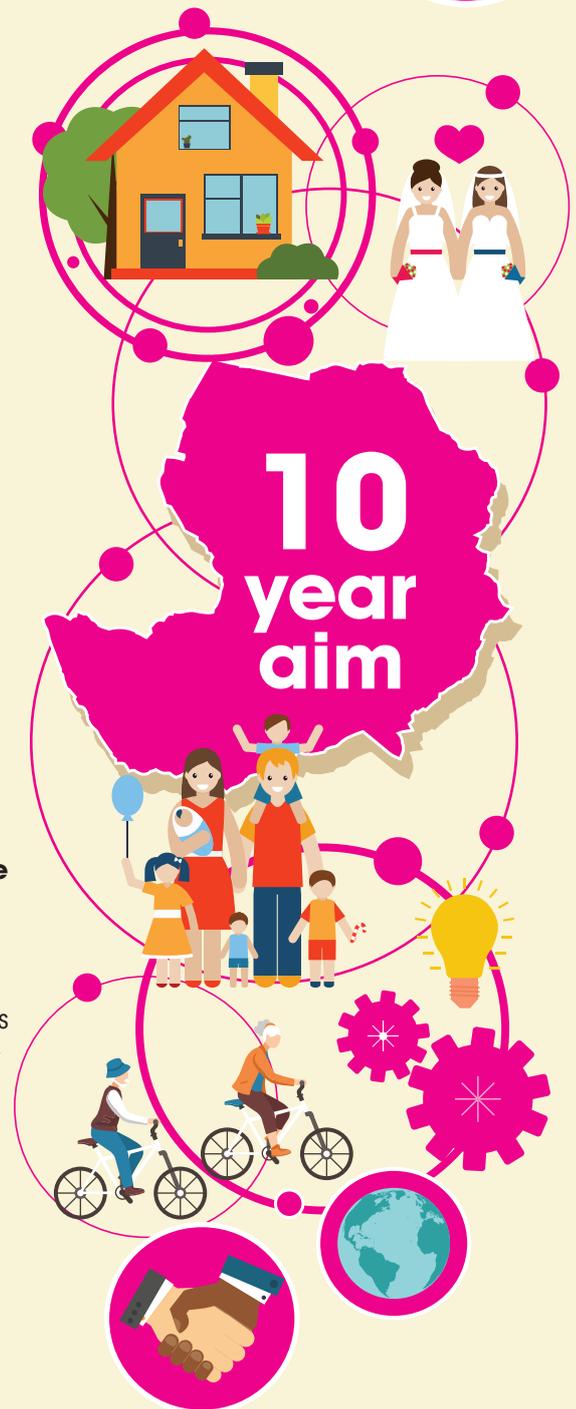
- We will collect and analyse information, data and intelligence to focus on crime, in particular, violence and substance misuse and its impact on citizens and all kinds of communities.
- We will work with neighbouring local authorities to implement the Violence against Women, Domestic Abuse & Sexual Violence Strategy.
- We will use our understanding of how for some people childhood experiences affects offending behaviour to extend the way we work together to prevent reoffending.

2. We will work together to improve community cohesion so that people in communities get on well together and differences are respected and tolerated

We want to understand and address the things that damage a person's sense of security and belonging to their community. Whilst we have mechanisms in place to deal with those tensions that place communities at significant risk, we want to ensure that all local people benefit from the supportive communities that our citizens are so proud of.

The steps we will take:

- We will work with all members of our communities, in particular equality groups such as disabled people and the LGBT community, to better understand what causes tensions.
- We will use this learning to ensure there are communication and other mechanisms in place so that communities feel informed and we can identify and address issues and prevent escalation.
- We will work with communities to help them improve the local environment and increase opportunities to come together to promote a sense of ownership and security.



Pen-y-bont ar Ogwr
Bwrdd Gwasanaethau Cyhoeddus
Bridgend
Public Services Board

Meeting this well-being objective will contribute to the well-being goals as described below:



A Prosperous Wales

Improve future outcomes for young people including educational attainment, cohesive safe communities are more attractive and easier places to do business.



A Resilient Wales

Communities place a greater value on their environment and more people get involved in local issues and recognise the importance of green space in wellbeing and as a prevention factor.



A Healthier Wales

Reduction in substance misuse. Promotes more involvement in communities to benefit mental health, social and physical activity.



A More Equal Wales

Recognising that communities are becoming more diverse. Addressing barriers that some groups have in feeling part of communities.



A Wales of Cohesive Communities

Primary aim of this objective.



A Wales of Vibrant Culture and Thriving Welsh Language

Importance of culture and language as a focus for communities coming together. Bringing more people from different cultures together. More people identifying with their community.



A Globally Responsible Wales

Diverse, confident communities are resilient to change. Promotes a better knowledge of different cultures and a better knowledge of the local environment.



Pen-y-bont ar Ogwr
Bwrdd Gwasanaethau Cyhoeddus
Bridgend
Public Services Board

How are these steps linked to our other objectives?



- By working with young people at risk of entering the youth justice system, or young offenders we will promote better achievement at school and better prospects for employment, improved relationships within families and communities, and healthier lifestyles.
- Being within a supportive community is a protective factor for young people who have experienced ACEs, but also help adults deal with challenges throughout their lives be that ill health, becoming unemployed, losing a partner in older age, becoming a parent, or changing gender.
- Our green spaces, heritage buildings, Welsh language and social and learning opportunities can provide a focus for community activity that develops and strengthens networks as well as protecting habitats and species and increasing Welsh language speakers.
- Preventing violence against women, domestic violence and substance misuse will lessen the ACEs young children are subject to, the impact of which may be played out in communities and in the workplace in later life.

How will we measure success?

PRIORITY	MEASURES FOR SUCCESS
We work together to create safe, confident communities and tackle crime, disorder and all aspects of anti-social behaviour	Percentage of people feeling safe at home, walking in the local area and when travelling First time entrants to the criminal justice system Offences per 1000 population
We will work together to improve community cohesion so that people in communities get on well together and differences are respected and tolerated	Percentage of people agreeing that they belong to the area; that people from different background get on well together; and that people treat each other with respect. Percentage of people satisfied with local area as a place to live. People who feel they can influence decisions in their local area



Pen-y-bont ar Ogwr
Bwrdd Gwasanaethau Cyhoeddus
Bridgend
Public Services Board

Wellbeing Objective: Reduce social and economic inequalities



Why is this important?

Our assessment tells us that adults living in Bridgend County have similar health habits and are generally as health conscious as those in the rest of Wales. However, life expectancy and healthy life expectancy in Bridgend County is below the Wales average and there are significant differences in life and healthy life expectancies between the most and least deprived areas. This inequality has increased over the last decade.

In consultation local people said they thought physical activity, such as using our green spaces and coast for walking and cycling contributed to their wellbeing. Evidence shows, however, that many are not acting on this. In 2013-14, on average, Bridgend County people only exercised on 2 days per week rather than the recommended 5 days. Mental health issues, diabetes and dementia are predicted to continue to increase in the longer term. Action to promote healthy living can have a positive impact on these things, reduce the gap in life expectancy across communities and extend healthy life in our aging population

Collectively public sector PSB member organisations account for around a third of working people in Bridgend County. Improving the lifestyles of our workforces and promoting a healthy work place would not only benefit them and our business, but also encourage healthier lifestyles in their families. We think this is a good place to start and as we progress with this objective we will and bring in other partners and share what we have learned with private and third sector employers as well.

In consultation local people tell us that their working experience and concern over security of employment and income have an impact on their health. We recognise that wellbeing at work is different for different people and is influenced by disability, mental health, health issues related to maternity, aging workforce or caring responsibilities which may be an ongoing issue or change over time.

The third sector is a key partner not only as a local employer but through the groups that provide sports, cultural and social activities, volunteering opportunities and support for people with health issues.

While Bridgend County has a higher percentage of people who are economically active and employed

than the average for Wales, our citizen engagement work has revealed a divide in terms of defining economic well-being. For those with a relatively comfortable life, well-being is seen as having spare resources for a few luxuries. For those living at the economic margins well-being is about sufficiency to meet their basic needs. Financial security is a key pressure for those on low incomes, on low paid temporary contracts, or unemployed. People say they are concerned about the lack of employment opportunities locally for young people.

Our assessment found that between 2011 and 2015 the gap in qualifications held by Bridgend County people and Wales as a whole increased. We also saw a reduction in the numbers of people in managerial and senior positions and an increase in the number of people in low skilled jobs. This is opposite to what is happening across Wales. Future trends across Wales are for continued increases in high skilled employment as well as caring, leisure and other services. There are skills shortages now in public services. We want to do more to grow our own skill pool through apprenticeships for young people and adults and by raising the skills levels of those in low wage jobs. We will work with local employers on the foundation economy that provide essential local goods and services to plan to meet future skills needs.

In consultation, citizens felt it was important that these opportunities were available to older people and people with disabilities. Pupils in our workshop were very keen to see opportunities available to become apprentices and to benefit from training and support. By aligning mechanisms for recruiting and training apprentices we can widen access to apprenticeships for PSB members and the SME business community locally.

Whilst remaining broadly static over the last few years across the UK, income inequality is expected to deteriorate as welfare reforms take effect, particularly on low income families. We know that being born into a family that is economically stable supports a better start in life and security in a developing career promotes wellbeing and supports good mental health.

Getting more people into work, getting people into better paid jobs and increasing skills not only improves the ability of individuals to support themselves and their families but also narrows the gap of inequalities and enhances the wellbeing and the prosperity of their communities.

What will we do?



Our ten year aim is that the workforce in Bridgend County will enjoy better health and be better equipped with the skills they need to prosper and meet the changing needs of the future labour market. We have defined two priority areas for this objective for the next five years.

1. We will maximise the health and wellbeing of the Bridgend County workforce

We can see that there is potential to work together on improving the health and wellbeing of staff and see wider benefits for their families and communities.

The steps we will take:

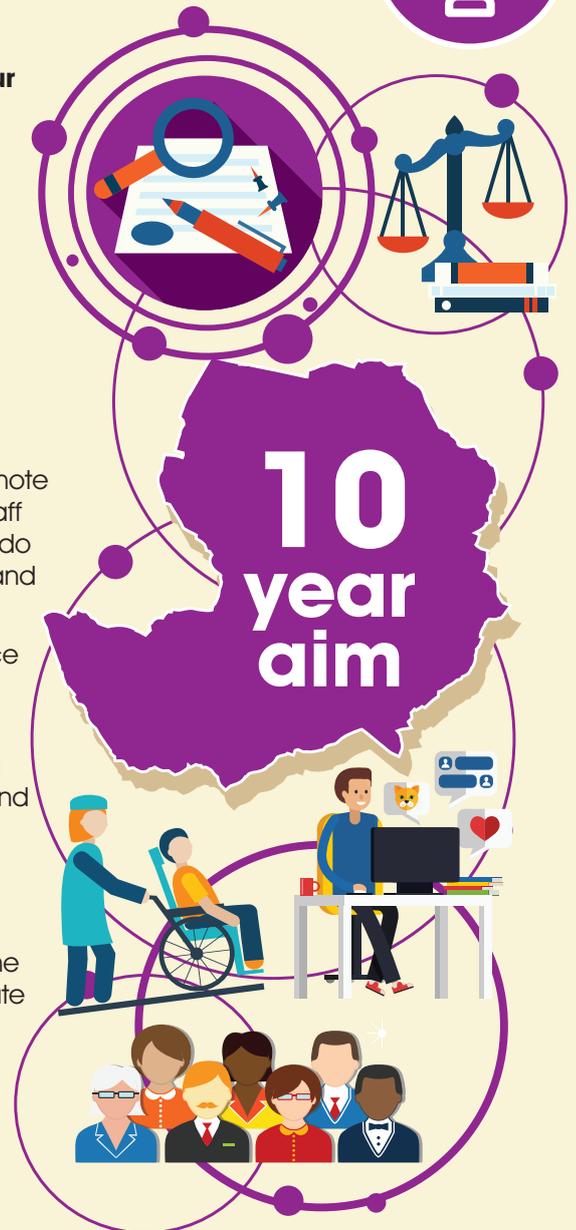
- PSB member organisations have shared examples of how they promote a healthy workplace. We will learn from each other and from our staff about what we can do to support them and identify where we can do some things together as PSB organisations and partners in the third and private sectors.
- In particular we will investigate how we can act to improve workplace culture to promote better health for staff.
- We will learn from our investigation to enable a programme of coordinated health and wellbeing activities at the workplace and in communities to improve the health of the public sector workforce and their families.

2. We will work to improve the skills level of the workforce in Bridgend County to reduce economic inequality

We see that by changing the way we work together we can increase the opportunities for apprenticeships across PSB partners in the public, private and third sectors and improve skill levels. We are already using apprenticeships as a way to train new recruits and upskill staff.

The steps we will take:

- We will explore how we can work together to develop a common recruitment process for apprenticeships and promote apprenticeship to our diverse communities and under-represented groups by using a range of approaches including developing joint apprenticeship recruitment events.
- We will use a coordinated approach to widen access to vacancies across PSB members and extend this to small and medium businesses.
- We will develop a joined up approach to junior or pre-apprenticeship programmes that provide an introductory step by helping young people who need additional support to get skills for employment and have a route to progress to an apprenticeship.
- We will coordinate our approach to accessing learning, including working skills for adult programmes, to tackle in work poverty and low skills levels.
- We will develop ICT/Digital skills packages



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Public Services Board

Meeting this well-being objective will contribute to the well-being goals as described below:



A Prosperous Wales

Increase productivity, employment and skills. Encourage a lower carbon economy.



A Resilient Wales

Healthy active people in resilient communities, volunteering, keeping young people in the local area, reducing travel to work, increased use and awareness of green spaces.



A Healthier Wales

Focus on healthy lifestyles and workplaces, increased income linked to health.



A More Equal Wales

Address income inequality and health inequality, focus on disability, older people and other equality groups. Focus on increasing income and reducing the skills gap.



A Wales of Cohesive Communities

Healthy active people in resilient communities, keeping young people and skills in the local area, tackling poverty as a barrier to engagement in community life a supportive network, developed through initiatives at work, can help to support staff through challenging times in their lives.



A Wales of Vibrant Culture and Thriving Welsh Language

Encourage take up of sports, arts and recreation initiatives through the workplace. Ensure Welsh culture and language are a part of this. Welsh language skills are beneficial to businesses and in increasing demand.



A Globally Responsible Wales

Healthy lifestyles include cultural activities that promote understanding of diversity of communities, different cultures, races. Promote apprenticeships to people from different backgrounds.



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Bwrdd Gwasanaethau Cyhoeddus
Bridgend
Public Services Board

How are these steps linked to our other objectives?



- Healthy lifestyles promote healthier older age, helping older people to continue to contribute economically, in their communities and maintain their relationships that support themselves, their friends and their communities to be more resilient.
- Promoting more active use of green spaces can develop an interest in improving them and preserving their use for future generations. Encouraging walking and cycling instead of car use can reduce carbon emissions and air pollution.
- Promoting healthier more active family life provides a better healthier start in life for the children in that family and their friends.
- Healthy lifestyles, active social life, playing a sport and enjoying the outdoors are protective factors that help children and adults cope with challenges in their lives such as ACEs.
- Secure employment and a healthy workplace can help adults be more resilient and prevent future ill-health.
- Having more employment and training opportunities for young people can help them to see positive futures. Increased income in a family supports healthy lifestyles. Increased income through life prevents poverty in older age. There may also be in a delay of the age of first pregnancy.

How will we measure success?

PRIORITY	MEASURES FOR SUCCESS
We will maximise the health and wellbeing of the Bridgend County workforce	Healthy life expectancy at birth including the gap between the least and most deprived Percentage of adults who have fewer than two healthy lifestyle behaviours Percentage of children who have fewer than two healthy lifestyle behaviours
We will work to improve the skills level of the workforce in Bridgend County to reduce economic inequality	Percentage of adults with qualifications at the different levels of the national qualifications framework by age group (annual population survey) Employment rate, by age group Gross Disposable Household Income (GDHI)



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Wellbeing Objective: Healthy choices in a healthy environment



Why is this important?

Bridgend County has attractive woodlands, beautiful landscapes, coastline and wildlife. People come from far and wide to experience them. Well managed green spaces give us all a better quality of life and opportunities to enjoy the outdoors and provide access to nature where we live and work. In our assessment, local people told us they value the green spaces in our towns and villages. This objective is about valuing and maximising benefit from our natural, cultural and built assets.

These places are vital for our survival and provide us with the basic things we need to live: clean air, clean water, and food. They create jobs for people like farmers, foresters, and tourism operators, creating wealth and prosperity.

Bridgend County has an interesting and diverse built environment, an engaging history and a strong cultural identity. All these elements are closely linked with Welsh culture and language. Evidence tells us that well-being is heavily influenced by where people live, work and visit. We want our communities to be places where citizens, visitors and businesses want to be and where cultural, built and natural assets contribute to their health and wellbeing. Research on ACEs tells us that participation in social activity and sports and recreation can help young people and adults cope with traumatic experiences in their lives.

We know that in the future our communities will have a greater percentage of older people. Building age-friendly communities requires an integrated approach to thinking about the places where people live and how best to promote older people's well-being and engagement with their physical and social environments. We see that our rich cultural, built and natural assets have a part to play to helping people age well in Bridgend County.

Making best use of local resources can combat loneliness. As our population increases in age, more people may live alone. We know that households will become smaller in the future. As the population changes more people will take on caring responsibilities which can be isolating. Parents with small children can feel isolated too.

Our cultural, built and natural assets are under pressure from climate change and changes in the way we manage them. We need to make sure we are making

the best of our resources and work together to ensure our built, cultural and natural environment remains resilient in future. If we don't do this it will not be there for us and for our children in the future. By working together we can protect and improve assets that support tourism and the rural economy. Local people have told us they were keen to use their green spaces and to see them protected from development for the future, but that they need to be well managed, accessible and safe for all to use. In our workshops young people told us they wanted to protect and see more wildlife in their communities. Climate change is something that all young people were very aware of and working together to save energy and reduce, reuse and recycle was something a great number agreed with.

There are good examples of activity by communities and volunteers, public sector partners and local businesses that is improving green space and promoting the use of our natural, cultural and historic assets. We want to protect these assets, maximise their benefit and prevent their loss. There are challenges in this, as respondents to our consultation identified, with the future demand for housing and development on our urban green spaces.

We all have a role to play in reducing carbon emissions; individually, as organisations and collectively. We think that by changing the way we work, and looking for ways to work together we can contribute to the resilience of our area to climate change. A circular economy is about moving away from the 'take, make, use and throw away' approach to one where we look to keep getting benefits from the resources used. We repair, recycle or reinvent our assets, use renewable sources where possible and find ways to use waste from one process as a resource for another. In consultation local people felt that recycling waste was particularly important. We see that there are opportunities for business and social enterprise in a circular local economy.



What will we do?



Our ten year aim is to support the well-being of the people of Bridgend by improving the way we use, maintain and grow our local resources.

We have defined two priority areas for this objective for the next five years.

1. We will work together to maximise the benefit from cultural, built and natural assets

By working together we have the knowledge, expertise, and passion to use, manage and grow our cultural, natural and physical resources sustainably.

We need to make sure that as many people as possible know about the mental and physical benefits of spending time outdoors.

The steps we will take:

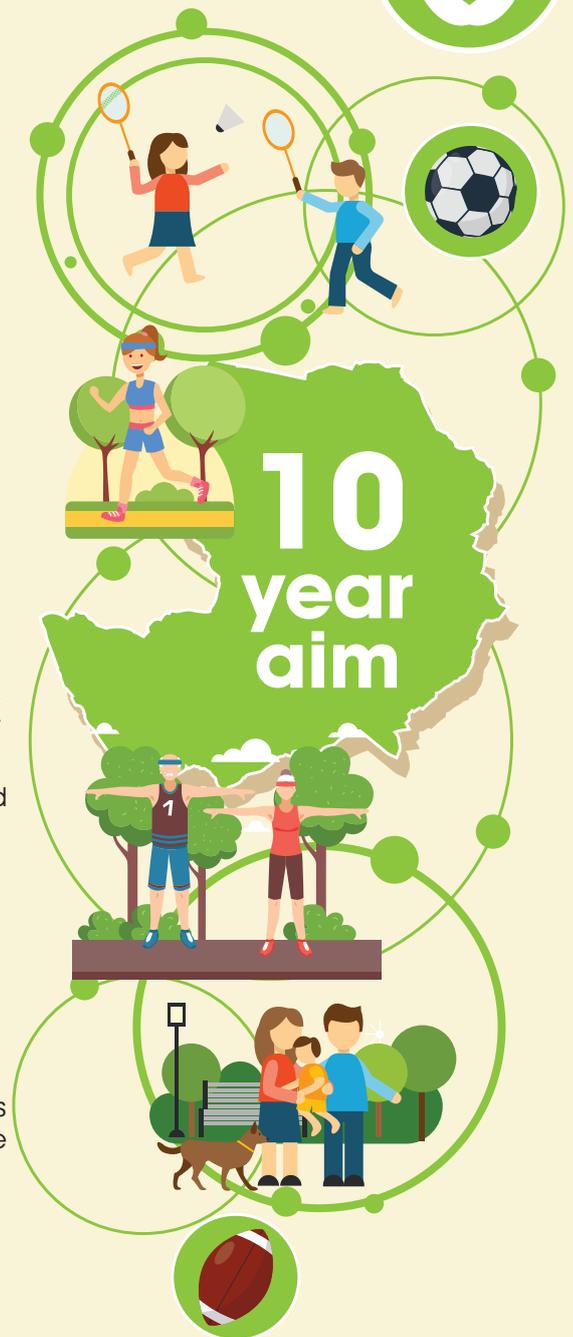
- We will build on the evidence base, e.g. *the Bridgend Nature Recovery Plan*, to identify opportunities to improve the quality and extent of natural assets available, and develop a programme to take forward these opportunities in collaboration with local communities and business.
- We will improve the public estate and green spaces, in urban areas, by encouraging award of green flag status and through community involvement (e.g. *Spirit of Llynfi Woodland*).
- We will develop our understanding of our rich and varied historic and cultural heritage by mapping sites and buildings.
- We will promote the use of the Welsh language when accessing our natural, cultural and historic assets.
- We will promote awareness and understanding of the multiple benefits of the use of these assets by making sure that people know where they can go and what they can do to use these assets and encourage them to **use footpaths and cycle paths to get there (active travel)** which is good for them and for the environment.
- We will explore how we can use these assets to provide opportunities for GPs and others to direct people to activities that will help improve their health and wellbeing (social prescribing).
- We will commit to implementing the *Aging Well in Bridgend Plan*.

2. We will promote a more resource and energy efficient way of living and working

By rethinking the way we produce, work and buy we can generate new opportunities and create new jobs whilst reducing waste and protecting the environment

The steps we will take:

- We will develop an understanding of what a circular economy in Bridgend County would look like and how to move towards achieving this.
- We will explore how we can work together and with others to minimise waste and the use of resources and energy to provide a more sustainable approach for our communities.



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Meeting this well-being objective will contribute to the well-being goals as described below:



A Prosperous Wales

Promote sustainable business and reduced carbon use from business practices in the public sector and wider. Protect assets that support rural businesses and tourism



A Resilient Wales

Preserve and protect habitats, promote sustainable management of green spaces, prevent loss of assets. Mitigate against climate change, biodiversity decline and flood risk



A Healthier Wales

Promote physical activity, social and supportive networks, reduce car use to reduce carbon air emissions



A More Equal Wales

Provide safe and accessible cultural and green assets for older people, carers, disabled people, young families and children



A Wales of Cohesive Communities

Encourage community interaction by providing safe and accessible cultural and green assets. Communities feel connected to and engaged with their environment



A Wales of Vibrant Culture and Thriving Welsh Language

Promote Welsh heritage, culture and language awareness and use. Promote sport and recreation linked to natural environment



A Globally Responsible Wales

Reduce carbon emissions. Promote sustainable use of resources. Reduce biodiversity decline.



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How are these steps linked to our other objectives?

- Our steps will result in improved cultural, social and recreational activities, which can assist children and young people become more resilient to adverse childhood experiences.
- We will help to create safer and cohesive communities by encouraging people to use their local environment by improving urban green spaces
- We will reduce health inequalities by helping health professionals to use cultural and green assets to improve the health and wellbeing of local communities.



How will we measure success?

PRIORITY	MEASURES FOR SUCCESS
We will work together to maximise the benefit from cultural built and natural assets	Percentage of people who are lonely by age group Increase in number of Green Flag awards Volunteering by age group Average number of days of 30 minutes or more moderate to vigorous activity by age group Percentage of people who can speak Welsh
We will promote a more resource and energy efficient way of living and working	Air quality – levels of nitrogen dioxide pollution in the air ecological footprint



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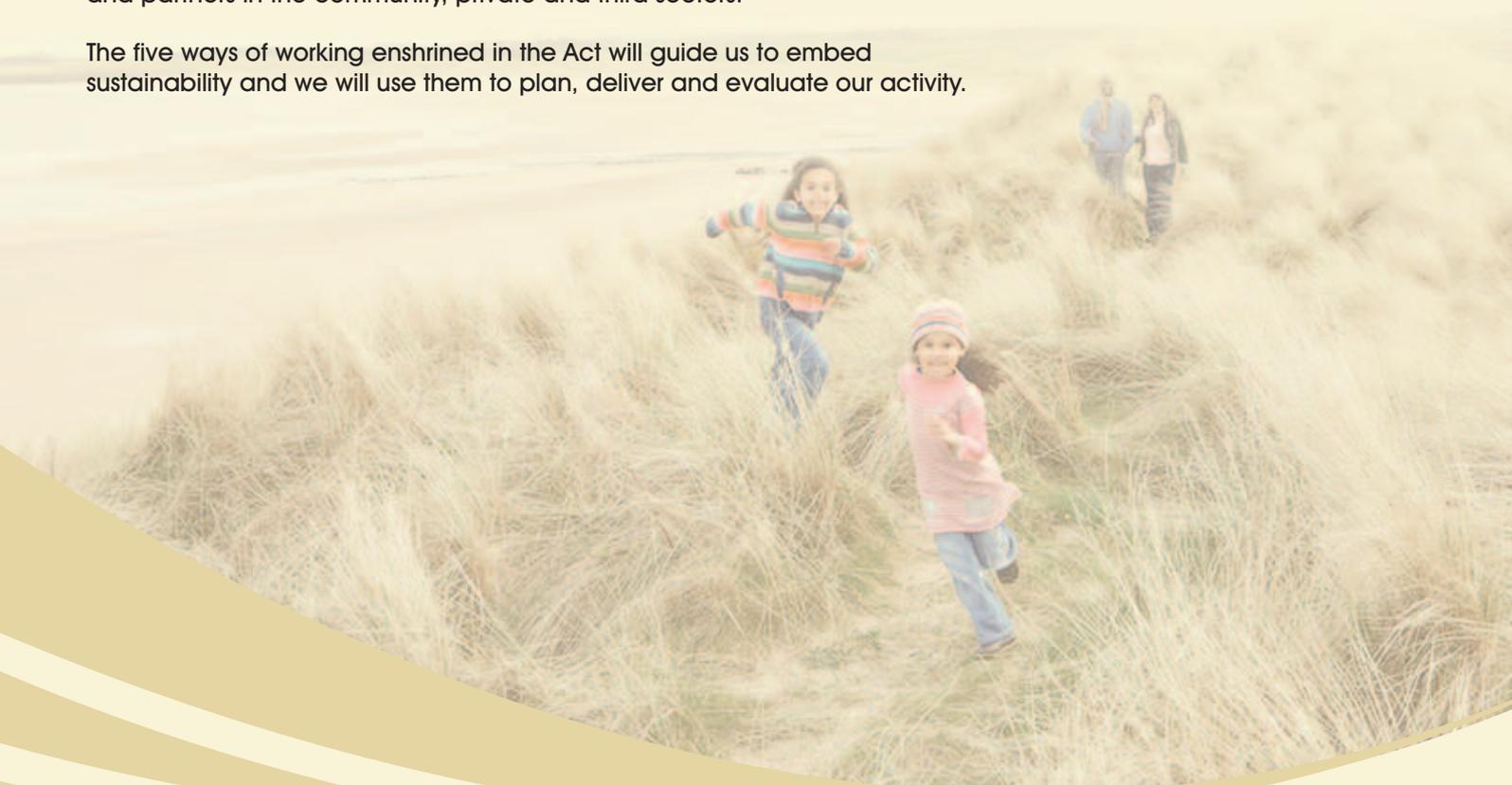
How will we deliver the plan?

We will make sure the priorities and steps in our Wellbeing Plan are delivered through:

- Good governance – delivery will be coordinated through a small number of flexible groups, led by PSB members that will provide regular reports on progress.
- Accountability – The PSB scrutiny committee, including elected members, will provide democratic accountability through reviewing wellbeing plans and providing advice and support to the PSB.
- Strong leadership – PSB will collectively lead the delivery of this plan, with a nominated lead for each of the priorities.
- Joint resources – Resource realignment across PSB members and identification of external funding sources, either directly or through partners.
- Delivery plans – that will be developed for each priority and will include targets, timescales and measures for progress.
- Collective commitment to delivering the plan - The wellbeing objectives, priorities and steps in this plan will be reflected in the individual corporate and business plans of PSB members.
- Community and stakeholder involvement - for each objective our plan highlights how we will work with different stakeholders at a community level.
- Community and stakeholder involvement - will be embedded in all our steps and Action Plans.

Wales is leading on its focus on future generations and our plan has developed, and will be delivered, in an evolving and learning environment. Throughout delivery we will be evaluating and questioning our activity, informed by different practices, research and evidence from diverse sources. Our important links will be with national policy, such as WG strategy Prosperity for all, with regional working such as Western Bay, national and international research such as Joseph Rowntree Foundation, World Health Organisation, links with other PSBs and local knowledge and experience through staff, citizens and partners in the community, private and third sectors.

The five ways of working enshrined in the Act will guide us to embed sustainability and we will use them to plan, deliver and evaluate our activity.



How will we know if we are successful?

We have chosen a small number of quality of life indicators for each of our wellbeing objectives. These will help us to see changes to wellbeing in our area. Our action plans will include performance measures that we will use to judge progress throughout the year.

At the end of each year we will publish an annual report.

We continue to welcome your comments and contribution to the delivery of this plan to ensure that it continues to reflect local needs, aspiration and ambition.



Pen-y-bont ar Ogwr

Bwrdd Gwasanaethau Cyhoeddus

Bridgend

Public Services Board

PSB Support Team, c/o Bridgend County Borough Council,
Civic Centre, Angel Street, Bridgend, CF31 4WB

E-mail: PSB@Bridgend.gov.uk • Tel: 016656 642759

Please go to the PSB website to find more information on:

- **[Bridgend Public Services Board](#)**
- **[PSB member organisations](#)**
- **[Minutes of PSB meetings](#)**
- **[The Bridgend Wellbeing Assessment](#)**
- **[The Bridgend Wellbeing Plan](#)**



Pen-y-bont ar Ogwr
Bwrdd Gwasanaethau Cyhoeddus

Bridgend
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Bridgend Public Services Board Well-being Plan

Bridgend Community Safety Partnership

Pen-y-bont ar Ogwr
Mwy Diogel



Safer Bridgend

www.saferbridgend.org.uk

Community Safety Strategy

*‘Supporting Communities in Bridgend County to Be Safe
and Cohesive’*



Background

The Bridgend Community Safety Partnership (CSP) was established in response to the Crime and Disorder Act 1998.

The partnership has a statutory responsibility to undertake annual reviews of crime and disorder in the County. The review then helps partners understand the nature of crime, anti-social behaviour and substance misuse in the area and develop a community safety strategy which details the actions that need to be taken to reduce these problems and identifies the resources required to make the actions effective.

Following the implementation of the Wellbeing of Future Generations Act 2015, the decision was taken by Bridgend Public Services Board (PSB) to embed the activities of the Bridgend CSP into its own assessment and planning activities and by making it a sub board of the PSB.

Supporting Communities in Bridgend to be safe and cohesive is included in the [Bridgend Wellbeing Plan](#) and is the overarching objective for Bridgend CSP.

CSP Statutory Members:

Bridgend County Borough Council

South Wales Police

ABMU Health Board

National Probation Service

Wales Community Rehabilitation Company

South Wales Fire and Rescue Service

Western Bay Youth Justice and Early Intervention Service

CSP other members

Police and Crime Commissioner

Elected member for Community Safety

Western Bay Safeguarding Board

Public Health Wales

Registered Social Landlords

Department of Work and Pensions

Bridgend Association of Voluntary Organisations

Western Bay Planning Board

Western Bay Community Cohesion

Strategic Assessment of Local Need

Bridgend CSP used a number of sources to establish evidence of local needs

[Bridgend Assessment of Wellbeing](#)

Key findings include:

- Overall decrease in the incidences of crime and anti-social behaviour.
- Increase in the number of reported incidences of sexual offences and domestic violence.
- More than 8 in every 10 residents have a feeling of belonging to the local area, but more than a quarter worry that people from different backgrounds do not get on well together.
- Financial security is a key pressure for those on low incomes, on low paid temporary contracts, or unemployed.
- People say they are concerned about the lack of employment opportunities locally for young people.

The Bridgend assessment of wellbeing also identified a number of challenges affecting Bridgend County now and in the future.

- An increase in population will mean a larger, more diverse and older population which will bring challenges for health and social care, housing, community resilience, age friendly communities and social isolation.
- One in four adults in Wales are likely to experience mental ill health.
- Economic changes including the ability to meet the changing skills needs of the people of Bridgend.
- Further reforms to the Welfare System
- Climate change including air quality and risk from flooding.

[Western Bay Population Needs Assessment](#)

Following the introduction of the Social Services and Wellbeing Act a joint population needs assessment was carried out by the 3 local authorities and the local health board. Violence Against Women, Domestic Abuse and Sexual Abuse is a key theme of the assessment.

[Public Health Wales Adverse Childhood Experiences](#)

Bridgend CSP recognise the impact Adverse Childhood Experiences have on health and wellbeing across the life course.

The CSP will use the quarterly Public Health Wales Violence Surveillance Report to monitor and respond to levels of violence within the county

Links to National and Regional Priorities and Plans

[South Wales Police and Crime Reduction Plan 2017 to 2021](#)

Priorities

- ✓ Reduce and prevent crime and anti-social behaviour to keep people safe and confident in their home and communities
- ✓ Improve the way we connect with, involve and inform our communities
- ✓ Work to protect the most vulnerable in our communities
- ✓ Make sure that the local criminal justice system works effectively and efficiently, meeting the needs of victims and challenging offenders
- ✓ Make our contribution to the strategic policing requirement and successfully police major events
- ✓ Spend your money wisely to protect policing your community

[Welsh Government's National Strategy on Violence against Women, Domestic Abuse and Sexual Violence 2016 - 2021](#)

Objectives

- ❖ Increase awareness and challenge attitudes of VAWDASV
- ❖ Increased awareness in children and young people of the importance of safe, equal and health relationships and that abusive behaviour is always wrong
- ❖ Increased focus on holding perpetrators to account and provide opportunities to changes their behaviour based around victim safety
- ❖ Make early intervention and prevention a priority
- ❖ Relevant professionals are trained to provide timely and appropriate responses to victims
- ❖ Provide victims with equal access to appropriate resources, high quality, needs led, strength based, gender responsive services
- ❖ Provide robust evidence to inform our work

[National Assembly for Wales Suicide Prevention](#)

Bridgend PSB has developed a Suicide and Self Harm Prevention Strategy and has agreed that the Community Safety Partnership will take ownership of the strategy and measure progress.

[Working together for Safer Communities](#)

- ❖ In December 2017 the Welsh Government published their review of Community Safety Partnership Working in Wales. The review identified a Vision for Community Safety

- ❖ Every community is strong, safe and confident in a manner that provides equality of opportunity and social justice, resilience and sustainability for all
- ❖ The shared responsibility of government, public and third sector agencies is to work together with the communities the service and the private sector to address activity or behaviour that is unlawful, anti-social, harmful to individuals and society and to the environment
- ❖ Sharing knowledge and ensuring early intervention with prompt, positive action tackles local issues and addresses vulnerabilities

This vision will be achieved through collaborative and integrated multi-agency activity that is:

- Evidence-based and intelligence-led
- Supported by appropriate skills and knowledge
- Sustainably resourced and locally appropriate
- Engaging and involving citizens
- Preventative and intervening as early as possible
- Focused on long-term improvements and benefit

Regionalisation

Bridgend CSP will have to consider regionalisation when reviewing the Community Safety Strategy. The decision on the potential changes to the Health Board footprint will have a significant impact on the work of the partnership. Bridgend CSP will continue to work across the region to collaborate with health and other agencies.

Wellbeing Objective: Support communities in Bridgend County to be safe and cohesive.



Why is this important?

In Bridgend County the strength of our social wellbeing comes from our communities. In our assessment people in Bridgend County told us they feel that contact with neighbours, friends and family helps them live a full life and deal with life's challenges. They say they value the environment, culture and heritage of the area.

Attractive communities where people get on well with each other can reduce the prevalence of crime, violence, and anti-social behaviour; improve educational attainment, and support health and wellbeing. Being active in our communities offers us the opportunity to keep healthy, enjoy our environment, maintain social networks and embrace our culture and language. We know that in the future people will live in smaller households and that our communities will be more diverse. In consultation, citizens felt that it was particularly important to challenge discrimination in communities. The British Crime survey finds that in the UK disabled people have an increased risk of being victims of violence.

Although crime and anti-social behaviour rates are low in the Bridgend County and decreasing, people still believe that there is a problem. Most residents surveyed said they do not feel informed about what the police and others are doing to tackle local issues. In consultation, citizens felt that communities have an important role to play in addressing crime and antisocial behaviour. They would like to have more opportunities to talk about issues important to them and their communities freely.

We know that working together works. For example, since 2007-08, the number of young people offending for the first time has decreased and this is largely due to partner agencies working together with young people to provide early interventions. The risk factors for youth offending and substance misuse within the family, community, school overlap to a very large degree with those for educational underachievement, young parenthood, and adolescent mental health problems. Actions to prevent these risk factors therefore helps to prevent a range of negative outcomes for young people, families and communities now and in the future.

Whilst not as prevalent in Bridgend County as in some other areas, violence, substance misuse and in particular domestic violence have a devastating impact on individuals, their families and undermine confidence in communities, both geographical and other communities. Young people in our workshop were particularly concerned about substance misuse.

Our wellbeing assessment found that there has been an increase in reporting of sexual offences and domestic violence. Whilst this increased reporting may partly be due to increased trust in Police and other services it is still likely that many victims do not seek help. We see the link to adverse childhood experiences and want to prevent a cycle of such behaviour in future generations.

What will we do?

Our 10 year aim is for people living, working or visiting Bridgend County to feel safe and be safe

We have defined two priority areas for this objective for the next five years.

1. We will work together to create safe, confident communities and tackle crime, disorder and all aspects of anti-social behaviour

We have seen the benefit that working together can have in preventing crime and we will use this experience to continue to change the way we work together to address future challenges in our communities.

The steps we will take:

- We will collect and analyse information, data and intelligence to focus on crime, in particular, violence and substance misuse and its impact on citizens and all kinds of communities.
- We will work with neighbouring local authorities to implement the **Violence against Women, Domestic Abuse & Sexual Violence Strategy**.
- We will use our understanding of how for some people childhood experiences affects offending behaviour to extend the way we work together to prevent reoffending.

2018-2019

The focus of this work for this year will include:

- ❖ Investigation of the causes of the increase of rough sleepers in Bridgend County and the support and prevention options available
- ❖ County Lines/organised crime and how to inform and support communities

2. We will work together to improve community cohesion so that people in communities get on well together and differences are respected and tolerated

We want to understand and address the things that damage a person's sense of security and belonging to their community. Whilst we have mechanisms in place to deal with those tensions that place communities at significant risk, we want to ensure that all local people benefit from the supportive communities that our citizens are so proud of.

The steps we will take:

- We will work with all members of our communities, in particular equality groups such as disabled people and the LGBT community, to better understand what causes tensions.
- We will use this learning to ensure there are communication and other mechanisms in place so that communities feel informed and we can identify and address issues and prevent escalation.
- We will work with communities to help them improve the local environment and increase opportunities to come together to promote a sense of ownership and security.

2018 – 2019

The focus of the work for this year will include:

- ❖ Improved Community engagement through the Community Engagement Toolkit developed by South Wales Police
- ❖ Prevention of vulnerable groups being the target of fraud

Meeting this well-being objective will contribute to the well-being goals as described below:

✓ A Prosperous Wales	Improve future outcomes for young people including educational attainment, cohesive safe communities are more attractive and easier places to do business.
✓ A Resilient Wales	Communities place a greater value on their environment and more people get involved in local issues and recognise the importance of green space in wellbeing and as a prevention factor.
✓ A Healthier Wales	Reduction in substance misuse. Promotes more involvement in communities to benefit mental health, social and physical activity.
✓ A More Equal Wales	Recognising that communities are becoming more diverse. Addressing barriers that some groups have in feeling part of communities.
✓ A Wales of Cohesive Communities	Primary aim of this objective.
✓ A Wales of Vibrant Culture and Thriving Welsh Language	Importance of culture and language as a focus for communities coming together. Bringing more people from different cultures together. More people identifying with their community.
✓ A Globally Responsible Wales	Diverse, confident communities are resilient to change. Promotes a better knowledge of different cultures and a better knowledge of the local environment.

How are these steps linked to the other objectives in the Bridgend Well Being Plan?

- By working with young people at risk of entering the youth justice system, or young offenders we will promote better achievement at school and better prospects for employment, improved relationships within families and communities, and healthier lifestyles.
- Being within a supportive community is a protective factor for young people who have experienced ACEs, but also help adults deal with challenges throughout their lives be that ill health, becoming unemployed, losing a partner in older age, becoming a parent, or changing gender.
- Our green spaces, heritage buildings, Welsh language and social and learning opportunities can provide a focus for community activity that develops and strengthens networks as well as protecting habitats and species and increasing Welsh language speakers.
- Preventing violence against women, domestic violence and substance misuse will lessen the ACEs young children are subject to, the impact of which may be played out in communities and in the workplace in later life.

How will we measure success?

Priority	Measures for success
We work together to create safe, confident communities and tackle crime, disorder and all aspects of anti-social behaviour	Percentage of people feeling safe at home, walking in the local area and when travelling First time entrants to the criminal justice system Offences per 1000 population
We will work together to improve community cohesion so that people in communities get on well together and differences are respected and tolerated	Percentage of people agreeing that they belong to the area; that people from different background get on well together; and that people treat each other with respect. Percentage of people satisfied with local area as a place to live. People who feel they can influence decisions in their local area

Links to Local and Regional Partnerships and Governance Arrangements

The objectives, priorities and steps the Bridgend Community Safety Partnership will take to support safe and cohesive communities in Bridgend County is firmly embedded in the Bridgend Wellbeing Plan.

The CSP is committed to the sustainable development principle and the 5 ways of working enshrined in the Wellbeing of Future Generations Act 2015 and will

- Think about the long term
- Look to prevent problems
- Work towards the Act's seven wellbeing goals in all that they do
- Work with each other and others
- Work with people and communities, by involving them

A Prosperous Wales	A Resilient Wales	A Healthier Wales	A More Equal Wales	A Wales of Cohesive Communities	A Wales of Vibrant Culture and Thriving Welsh Language	A Globally Responsible Wales
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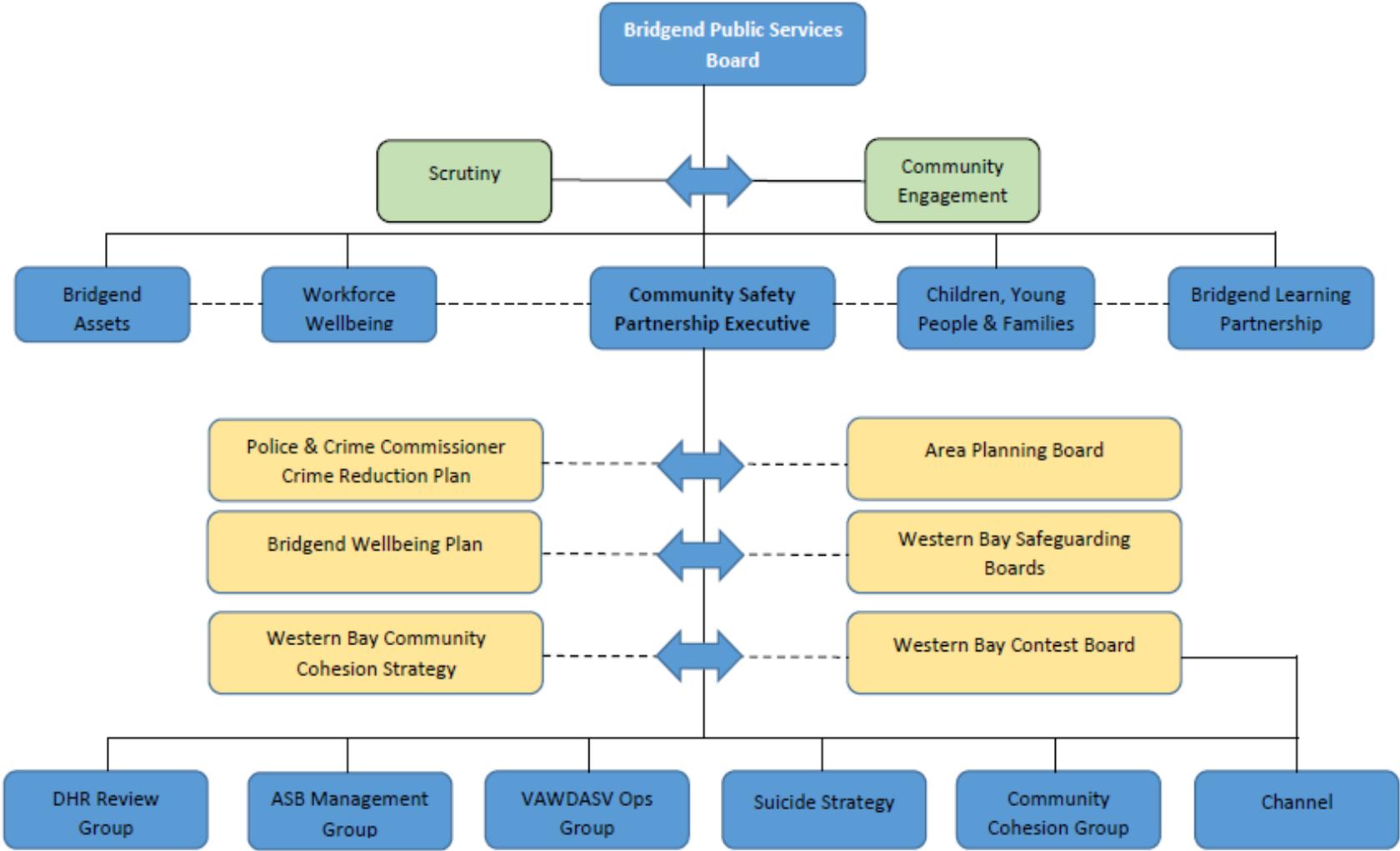
The partnership will continue to work closely with related local and regional partnerships including but not limited to:

- Community Cohesion (Regional and Local)
- Channel Panel (Local)
- Prevent: Protect and Prepare (Local)
- Contest (Regional)
- Western Bay Safeguarding Boards (Regional)
- Public Protection Executive Board (Local)
- Children, Young People and Families Board (Local)
- Bridgend Assets Group (Local)
- VAWDASV Operational Group (Local)

Reporting Arrangements

The CSP will report to Bridgend PSB on progress towards the Wellbeing Objective – supporting communities in Bridgend to be safe and cohesive at least twice a year

The CSP will report to the PSB Scrutiny Panel at least twice a year.



Bridgend Community Safety Partnership Governance

Bridgend Community Safety Partnership Delivery Plan 2018/19

Wellbeing Objective	Support Communities in Bridgend to be safe and cohesive
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Priority	Step	Actions	Lead Partner	By When	Reporting Officer
<i>We will work together to create safe, confident communities and tackle crime, disorder and all aspects of anti-social behaviour</i>	We will collect and analyse information, data and intelligence to focus on crime, in particular, violence and substance misuse and its impact on citizens and all kinds of communities	Use the PHW Violence Surveillance Reports to map and profile communities and that experience assault but do not report to the police.	PCC/PHW	Ongoing and reported at each Bridgend CSP	Dan Jones
		Provide annual set of data specifically for the Bridgend Area	PCC	Annually	Dan Jones
		Improve quality of data collection in Princess Of Wales ED	PCC	Ongoing	Dan Jones
		Use that information to target joint events to promote awareness and	CSP	30 events held by 31 March 2018	Judith Jones

Priority	Step	Actions	Lead Partner	By When	Reporting Officer
		target intervention and prevention			
		Raise awareness of Serious Violent Crime including County Lines to all partners and front line staff through:			
		1. Development of 'vulnerability to serious crime' training programme for partner staff	CSP/BCBC	Training programme developed by November 2018	TBC
		2. Safeguarding learning event linked to domestic homicide	BCBC/SWP	9 October 2018	Bethan Lindsay Gaylard/Phil Sparrow
		Work with BCBC education dept and schools to better understand how to raise awareness of serious violence crime including	BCBC	March 2018	J Jones/Lindsay Harvey Dan Jones

Priority	Step	Actions	Lead Partner	By When	Reporting Officer
		dangers of knife crime to young people			
		Use local data to better understand the needs of rough sleepers	CSP		Jo Ginn/Judith Jones
		Undertake qualitative survey of potential ASB in Bridgend Bus Station and surrounding areas	CSP	24 July to 6 August and w/c 24 September 2018	Judith Jones
	We will work with neighbouring local authorities to implement the Bridgend Violence against Women, Domestic Abuse & Sexual Violence Strategy	Bridgend Violence against Women, Domestic Abuse & Sexual Violence Strategy	BCBC	(See Strategy)	Bethan Lindsay Gaylard
<i>We will work together to improve</i>	We will work with all members of our	Use Mosaic and other data to identify the most	SWP	Ongoing	C Griffiths

Priority	Step	Actions	Lead Partner	By When	Reporting Officer
<i>community cohesion so that people in communities get on well together and differences are respected and tolerated</i>	communities, in particular equality groups such as disabled people and the LGBT community, to better understand what causes tensions	appropriate method of communication with diverse communities			
		Use Community Engagement activities outlined in Priority 1 step 1, to better understand the needs of vulnerable groups	CSP	Ongoing	Judith Jones
		Work with partners including 3 rd sector and faith organisations to co-ordinate the support available to rough sleepers develop a robust risk assessment system	CSP	September 2018 Event planned for 14 November as part of Inter-faith week	Jo Ginn/Judith Jones
		Explore the potential opportunities for day provision for rough sleepers	BCBC	September 2018 onwards	Jo Ginn/Martin Morgans

Priority	Step	Actions	Lead Partner	By When	Reporting Officer
		Work with Bridgend Bid and other partners to explore alternative methods of improving the town centre experience for residents and visitors	BCBC	December 2018 Town Centre update	Judith Jones/Mari-Wyn Jones
	We will use this learning to ensure there are communication and other mechanisms in place so that communities feel informed and we can identify and address issues and prevent escalation.	Establish an PSB/CSP information and engagement group to map activities and develop joint communication methods	Partnership Support Team	December 2018	Partnership Analyst
		Develop a more co-ordinated approach to partner engagement with schools through the Bridgend Head Teachers Forum	SWFRS		J Jones TBC BCBC Children's On head teachers agenda for 13 February – presentation tba

Priority	Step	Actions	Lead Partner	By When	Reporting Officer
	We will work with communities to help them improve the local environment and increase opportunities to come together to promote a sense of ownership and security	Work with Trading Standards and Public Protection and other partners to raise awareness of the risk a fraud to vulnerable to vulnerable people.	CSP	December 2018	Judith Jones
		Use the data and intelligence gained from the ASB survey in Bridgend Bus Station to develop diversionary activities	BCBC	December 2018	Judith Jones
		Implement the Bridgend Suicide Prevention Strategy	SWP/PHW	(See separate strategy)	Claire Evans

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Bridgend Community Safety Action Plan

Wellbeing Objective	Support Communities in Bridgend to be safe and cohesive
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Priority	Step	Actions	Lead Partner	By When	Reporting Officer	Progress Report December 2018
<i>We will work together to create safe, confident communities and tackle crime, disorder and all aspects of anti-social behaviour</i>	We will collect and analyse information, data and intelligence to focus on crime, in particular, violence and substance misuse and its impact on citizens and all kinds of communities	Use the PHW Violence Surveillance Reports to map and profile communities that experience assault but do not report to the police.	PCC/PHW	Ongoing and reported at each Bridgend CSP	Dan Jones	<p>Meeting on 11/12 when Public Health Wales will present on the positive changes that will be coming into effect in relation to the reports.</p> <p>The Public Health Wales reports will now be benefiting from a dedicated resource which will allow this work to be taken much further. This will ensure:</p> <ul style="list-style-type: none"> A more advanced statistical examination of the larger data set, enabling predictions and projections of demand in the future; The inclusion of new research, policy, local strategies/priorities that may help explain the findings across these time periods <p>Reports that are not only produce quarterly but also by 12</p>

Priority	Step	Actions	Lead Partner	By When	Reporting Officer	Progress Report December 2018
						month and 3 year (full) data to show the differences in the findings when explored at these time points The production of a full report, but also as a smaller executive summary (with infographic);
		Provide annual set of data specifically for the Bridgend Area	PCC	Annually	Dan Jones	See above
		Improve quality of data collection in Princess Of Wales ED	PCC	Ongoing	Dan Jones	
		Use that information to target joint events to promote awareness and target intervention and prevention	CSP	30 events held by 31 March 2018	Judith Jones	A series of awareness raising events have been held across the County Borough. These have been held in Caerau, Porthcawl, Blaengarw, Tondu Bridgend Town Centre, Bridgend Civic Centre, Bridgend College. Themed events have also been held including UN Orange Day, IDAHO, White Ribbon and Safeguarding Week. See also Faith Event
		Raise awareness of Serious Violent Crime				

Priority	Step	Actions	Lead Partner	By When	Reporting Officer	Progress Report December 2018
		including County Lines to all partners and front line staff through:				
		1. Development of 'vulnerability to serious crime' training programme for partner staff	CSP/BCBC	Training programme developed by November 2018	Claire Holt	Western Bay Safeguarding Board strategic training management group have set up a task and finish group to develop a one day training course which will have a focus on the exploitation of vulnerable persons. The training will cover Child Sexual Exploitation, County Lines, Modern Slavery / Human Trafficking and Radicalisation. A 'train the trainer' approach will be adopted so that the training can be delivered to wide audience across the Western Bay region. It is anticipated the training pack will be available from April 2019, and that the 'train the trainer' workshops will take place before the end of March 2020.
		2. Safeguarding learning event linked to	BCBC/SWP	9 October 2018	Bethan Lindsay	Very successful event held on 9 October. The event was aimed at frontline staff across

Priority	Step	Actions	Lead Partner	By When	Reporting Officer	Progress Report December 2018
		domestic homicide			Gaylard/Phil Sparrow	a range of partners eg SWP, Adult Social Care, Supporting People, 3 rd Sector, Probation etc. Over 180 participants attended the full day event. Participant feedback very positive.
		Work with BCBC education department and schools to better understand how to raise awareness of serious violence crime including dangers of knife crime to young people	BCBC	March 2019	J Jones/ Lindsay Harvey Dan Jones	Currently awaiting a meeting with SW Police and School Liaison Officers to agree a joint approach to knife crime so that approach can be consistent across W Bay. SW Police are in the process of arranging a Taskforce meeting to take this forward. Continuing with 1:1 prevention programmes where knife crime is relevant and conscious not to create moral panic presenting Gang Awareness sessions at Parc and Hillside
		Use local data to better understand the needs of rough sleepers	CSP		Jo Ginn/Judith Jones	CSP worked with the Zone, a local 3 rd sector drop in centre to offer provision to rough sleepers one afternoon per

Priority	Step	Actions	Lead Partner	By When	Reporting Officer	Progress Report December 2018
						week. Those attending shared their experiences with the Zone workers. This information was used by BCBC Supporting People to design provision in the afternoon and Saturday mornings to meet the needs of rough sleepers during the winter months. November to March 2019.
		Undertake qualitative survey of potential ASB in Bridgend Bus Station and surrounding areas	CSP	24 July to 6 August and w/c 24 September 2018	Judith Jones	<p>Survey completed during August and September. Partners from a range of agencies interviewed young people at the bus station and in Newbridge Fields. BCBC Engagement and Consultation team prepared a comprehensive report on the issues facing young people</p> <p>Issues around the prescribing service based close to the bus station have also been raised. It has become apparent that the building currently used is no longer fit for purpose. Discussions are underway</p>

Priority	Step	Actions	Lead Partner	By When	Reporting Officer	Progress Report December 2018
						regarding re-location of the service. The WCADA provision n Celtic Court is a potential new site. BCBC Communication and Engagement team have supported Western Bay Area Planning Board to design a survey for current WCADA services users views on locating the prescribing service there. Survey closed on 29 November. Report will be used to inform location of future services.
	We will work with neighbouring local authorities to implement the Bridgend Violence against Women, Domestic Abuse & Sexual Violence Strategy	Bridgend Violence against Women, Domestic Abuse & Sexual Violence Strategy	BCBC	(See Strategy)	Bethan Lindsay Gaylard	See Item 4.7 to 4.15 on main progress report
	We will use our understanding of how for some people childhood experiences affects					This is addressed through the Children, Young People and Families sub board 'Best start in life'

Priority	Step	Actions	Lead Partner	By When	Reporting Officer	Progress Report December 2018
	offending behaviour to extend the way we work together					
<i>We will work together to improve community cohesion so that people in communities get on well together and differences are respected and tolerated</i>	We will work with all members of our communities, in particular equality groups such as disabled people and the LGBT community, to better understand what causes tensions	Use Mosaic and other data to identify the most appropriate method of communication with diverse communities	SWP	Ongoing	C Griffiths	CSP are giving further consideration to this action and it will be reported on in future meetings.
		Use Community Engagement activities outlined in Priority 1 step 1, to better understand the needs of vulnerable groups	CSP	Ongoing	Judith Jones	The community engagement activities have been used to develop rough sleeper provision, understand some of the issues facing young people using the bus station and to inform the location of the Dyfoddol Prescribing Service
		Work with partners including 3 rd sector and faith organisations to co-ordinate the support available to rough sleepers develop a robust risk assessment system	CSP	September 2018 Event planned for 14 November as part of Inter-faith week	Jo Ginn/Judith Jones	Successful Faith group engagement event held on 14 November. A wide range of local faith groups attended. Good contacts made between partner agency staff and faith groups offering a service to rough sleepers. Report on

Priority	Step	Actions	Lead Partner	By When	Reporting Officer	Progress Report December 2018
						the event due to be produced and circulated end December. See day time provision for rough sleepers offered through the ZONE
		Explore the potential opportunities for day provision for rough sleepers	BCBC	September 2018 onwards	Jo Ginn/Martin Morgans	Afternoon provision one day per week piloted at the Zone (3 rd sector drop in centre) in Bridgend Town Centre. Pilot successful. BCBC Supporting People now funding provision every afternoon and Saturday morning to support rough sleepers through the winter months. Contacts made during the Faith event will be used to further explore future provision
		Work with Bridgend Bid and other partners to explore alternative methods of improving the town centre experience for residents and visitors	BCBC	December 2018 Town Centre update	Judith Jones/Mari-Wyn Jones	Town Centre Marshall recruited by Bridgend BID and part funded by BCBC. The postholder will be the 'friendly face' of Bridgend Town Centre and will also report incidences of ASB and Crime. Report it event held with town centre traders.

Priority	Step	Actions	Lead Partner	By When	Reporting Officer	Progress Report December 2018
						Clean up town centre activities planned for early new year with Keep Wales Tidy, Police Youth Volunteers and volunteers from YOS, Inspire and Bridgend Employability programmes.
	We will use this learning to ensure there are communication and other mechanisms in place so that communities feel informed and we can identify and address issues and prevent escalation.	Establish an PSB/CSP information and engagement group to map activities and develop joint communication methods	Partnership Support Team	December 2018	Partnership Analyst	To be established. PSB CYP&F sub board have established a data group which could inform this work.
		Develop a more co-ordinated approach to partner engagement with schools through the Bridgend Head Teachers Forum	SWFRS		J Jones TBC	Agenda item for head teachers forum on 13 February.
	We will work with communities to help them improve the local environment and	Work with Trading Standards and Public Protection and other partners to raise awareness of the risk	CSP	December 2018	Judith Jones	Shared regulatory services have delivered County Lines Training to Taxi Drivers. Further work to be developed in the new year.

Priority	Step	Actions	Lead Partner	By When	Reporting Officer	Progress Report December 2018
	increase opportunities to come together to promote a sense of ownership and security	a fraud to vulnerable to vulnerable people.				Awareness raising events held across the county borough
		Use the data and intelligence gained from the ASB survey in Bridgend Bus Station to develop diversionary activities	BCBC	December 2018	Judith Jones	Survey – 58 responses: 14 requested help with employment and training. These were referred to BiW and Inspire to work. However, these young people are almost all known to services. Bridgend Town Centre group to consider further activities. Future plans include working with partners on a town centre clean up and graffiti project.
		Implement the Bridgend Suicide Prevention Strategy	SWP/PHW	(See separate strategy)	Claire Evans	See separate report

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO CORPORATE OVERVIEW AND SCRUTINY COMMITTEE

3 APRIL 2019

REPORT OF THE HEAD OF LEGAL AND REGULATORY SERVICES

OVERVIEW AND SCRUTINY FORWARD WORK PROGRAMME 2019-20

1. Purpose of Report.

1.1 To present:

- a) the items due to be considered at the Committee's meeting provisionally scheduled to be held on 14 May 2019 and seek confirmation of the information required for the subsequent meeting, provisionally scheduled to be held on 26 June 2019. These dates are still to be formally confirmed at the annual meeting of Council.
- b) a list of responses to comments, recommendations and requests for additional information from the previous meeting of the Corporate Overview and Scrutiny Committee;
- c) a list of potential Forward Work Programme items for formal prioritisation and allocation to each of the Subject Overview and Scrutiny Committees.

2. Connection to Corporate Improvement Objectives/Other Corporate Priorities.

- 2.1 The key improvement objectives identified in the Corporate Plan 2018–2022 have been embodied in the Overview & Scrutiny Forward Work Programmes. The Corporate Improvement Objectives were adopted by Council on 22 February 2018 and formally set out the improvement objectives that the Council will seek to implement between 2018 and 2022. The Overview and Scrutiny Committees engage in review and development of plans, policy or strategies that support the Corporate Themes.

3. Background.

- 3.1 Under the terms of Bridgend County Borough Council's Constitution, each Overview and Scrutiny Committee must publish a Forward Work Programme (FWP) as far as it is known.
- 3.2 An effective FWP will identify the issues that the Committee wishes to focus on during the year and provide a clear rationale as to why particular issues have been selected, as well as the approach that will be adopted; i.e. will the Committee be undertaking a policy review/ development role ("Overview") or performance management approach ("Scrutiny").

Feedback

- 3.3 All conclusions made at Overview and Scrutiny Committee meetings, as well as recommendations and requests for information should be responded to by Officers, to ensure that there are clear outcomes from each topic investigated.
- 3.4 These will then be presented to the relevant Scrutiny Committee at their next meeting to ensure that they have had a response. Feedback for the Corporate Overview and Scrutiny Committee is attached at **Appendix A**.
- 3.5 For Subject Overview and Scrutiny Committees (SOSC), when each topic has been considered and the Committee is satisfied with the outcome, the SOSC will then present their findings to the Corporate Overview and Scrutiny Committee (COSC) who will determine whether to remove the item from the FWP or to re-add for further prioritisation at a future date.
- 3.6 The FWPs will remain flexible and will be revisited at each COSC meeting with input from each SOSC and any information gathered from FWP meetings with Corporate Directors and Cabinet.

4. Current situation / proposal.

- 4.1 Attached at **Appendix B** is the Corporate Overview and Scrutiny forward work programme which includes the items scheduled for the next meeting which is provisionally set to be held on the 14 May 2019. It is for the Committee to determine any further detail to request as part of these reports including any additional invitees they wish to attend to assist the Committee in its deliberations.
- 4.2 In addition to this, the Corporate Overview and Scrutiny Committee have responsibility for setting and prioritising the overall forward work programme for the Subject Overview and Scrutiny Committees.
- 4.3 Attached at **Appendix C** is the SOSCs FWP which includes the topics prioritised and agreed by the COSC for the next set of SOSCs in Table 1, as well as a list of proposed future topics at Table 2.
- 4.4 All lists have been compiled from suggested items at meetings of each of the Overview and Scrutiny Committees. It also includes information proposed from Corporate Directors, detail from research undertaken by Scrutiny Officers and information from FWP Development meetings between the Scrutiny Chairs and Cabinet.

Corporate Parenting

- 4.5 Corporate Parenting is the term used to describe the responsibility of a local authority towards looked after children and young people. This is a legal responsibility given to local authorities by the Children Act 1989 and the Children Act 2004. The role of the Corporate Parent is to seek for children in public care the outcomes every good parent would want for their own children. The Council as a whole is the 'corporate

parent' therefore all Members have a level of responsibility for the children and young people looked after by Bridgend. ¹

4.6 In this role, it is suggested that Members consider how each item they consider affects children in care and care leavers, and in what way can the Committee assist in these areas.

4.7 Scrutiny Champions can greatly support the Committee in this by advising them of the ongoing work of the Cabinet-Committee and particularly any decisions or changes which they should be aware of as Corporate Parents.

Identification of Further Items

4.8 The Committee are reminded of the Criteria form which Members can use to propose further items for the FWP which the Committee can then consider for prioritisation at a future meeting. The Criteria Form emphasises the need to consider issues such as impact, risk, performance, budget and community perception when identifying topics for investigation and to ensure a strategic responsibility for Scrutiny and that its work benefits the organisation.

5. Effect upon Policy Framework & Procedure Rules.

5.1 The work of the Corporate Overview and Scrutiny Committee relates to the review and development of plans, policy or strategy that form part of the Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental wellbeing in the County Borough of Bridgend.

6. Equality Impact Assessment

6.1 There are no equality impacts arising directly from this report.

7. Well-being of Future Generations (Wales) Act 2015 Assessment

7.1 The Act provides the basis for driving a different kind of public service in Wales, with 5 ways of working to guide how public services should work to deliver for people. The following is a summary to show how the 5 ways of working to achieve the well-being goals have been used to formulate the recommendations within this report:

- Long-term - The approval of this report will assist in the Planning of Scrutiny business in both the short-term and in the long-term on its policies, budget and service delivery
- Prevention - The early preparation of the Forward Work Programme allows for the advance planning of Scrutiny business where Members are provided an opportunity to influence and improve decisions before they are made by Cabinet
- Integration - The report supports all the wellbeing objectives

¹ Welsh Assembly Government and Welsh Local Government Association 'If this were my child... A councillor's guide to being a good corporate parent to children in care and care leavers', June 2009

- Collaboration - Consultation on the content of the Forward Work Programme has taken place with the Corporate Management Board, Heads of Service, Elected Members and members of the public
- Involvement - Advanced publication of the Forward Work Programme ensures that the public and stakeholders can view topics that will be discussed in Committee meetings and are provided with the opportunity to engage.

8. Financial Implications.

8.1 The delivery of the Forward Work Programme will be met from within existing resources for Overview and Scrutiny support.

9. Recommendation.

9.1 The Committee is recommended to:

- Approve the feedback from the previous meetings of the Corporate Overview and Scrutiny Committee and note the list of responses including any still outstanding at **Appendix A**;
- Identify any additional information the Committee wish to receive in relation to their items scheduled for 14 May 2019 and their subsequent meeting including invitees they wish to attend within **Appendix B**;
- Confirm the items prioritised and delegated to the Subject Overview and Scrutiny Committees for contained within **Appendix C**;
- Identify additional items using the criteria form for future consideration on the Scrutiny Forward Work Programme.

DATE OF MEETING	COMMITTEE	SUBJECT
15 April 2019	SOSC 2	Sports Provision Playing Field Charging Strategy
29 April 2019	SOSC 1	Corporate Landlord
		Member and School Engagement Panel Recs.
		Review of Fostering Project (<i>Information Only</i>)
1 May 2019	SOSC 1/2/3	Forward Work Programme Workshop
14 May 2019	COSC	Forward Work Programme Workshop
3 June 2019	SOSC 1	
5 June 2019	SOSC 2	
12 June 2019	SOSC 3	
26 June 2019	COSC	

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Date	Item	Members wished to make the following comments and conclusions:	Response/Comments
11-Feb-2019		Members thanked the officers time in preparing the reports and attending the meeting to answer members enquiries.	N/A
		<u>Recommendations</u>	
	Budget Monitoring 2018-19 – Quarter 3 Forecast	Members noted the outstanding prior year budget reductions by the Communities and Education & Family Support Directorates, as presented in table 2. Members recommend that future reports provide more detailed narrative in terms of shortfalls, particularly in relation to the Social Services & Wellbeing Directorate.	Noted. This will be included in the end of year performance report and the budget monitoring reports for 2019-20.
	Budget Monitoring 2018-19 – Quarter 3 Forecast	Members also noted again that further narrative is also needed in respect of the variances to Fleet Services under 4.3.3, to show what needs to be done and how it is going to be done. Members recommend that the narrative include details as to the timescales for the Fleet Services review.	Noted. A more detailed narrative will be included for future report.
		<u>Recommendations</u>	
	Capital Strategy 2019-20 Onwards	Further clarification is needed on the wording on page 68 in terms of S106 contributions.	The wording was amended in the final version of the Capital Strategy 2019-20 that was approved by Council on 20 February.
	Capital Strategy 2019-20 Onwards	It was also discussed that the information would be circulated to all Members in respect of S106. Members recommend that this include the following:- a position statement to show all Section 106 agreements to date; how much was agreed; what it is for; how much has been spent and what balance if any remains and what the balance can be used for.	Now agreed that a report to Council is not appropriate, instead Gareth Denning preparing an update briefing [with finance support] to circulate to all members
	Capital Strategy 2019-20 Onwards	Members further recommend that the information should be broken down into wards so that each and every Councillor can easily relate the funds to their ward.	As above
	Capital Strategy 2019-20 Onwards	Members have requested further clarity about interest accrued on funds sitting in the BCBC Section 106 account and what it is used for.	As above
	Capital Strategy 2019-20 Onwards	In relation to the earmarked reserve for Asset Management, in particular the funding for Condition Surveys for the whole estate, Members requested to receive the results of the surveys along with any maintenance plans.	Awaiting response

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Corporate Overview and Scrutiny Forward Work Programme

Page 81

Meeting Date	Item	Scrutiny Officer	Author	Further Information	Invitees
03-Apr-2019	Community Safety Partnership			To provide Members with an overview of Community Safety Partnership priorities and projects	Cllr Richard Young, Cabinet Member - Communities. Mark Shephard, Interim Chief Executive Martin Morgans, Head of Performance and Partnership Services Supt Claire Evans, South Wales Police Inspector Cheryl Griffiths, South Wales Police Judith Jones, Partnership Co-ordinator.

2019-20 FWP					
14-May-19	Forward Work Programme Workshop			To discuss outcome of SOSC's workshop and any other additional items and agree ongoing FWP	N/A
26-Jun-19					
09-Jul-19	2018-19 End of Year Financial Performance			To review financial performance for end of year 2018-19	Cabinet and CMB; Gill Lewis, Interim Head of Finance;
	Social Services and Wellbeing Future Service Delivery Plan			Members requested to receive alongside Financial Performance 2018-19	
	Q4 End of Year Performance Information Only			End of year performance report addressing how the Authority has met its corporate plan commitments, milestones and indicators - report for information along with written feedback from Scrutiny Chairs from CPA in order for the Committee to highlight any areas that need to be picked up on the FWP.	NA
25-Sep-19	Budget Monitoring 2019/20 - Q1 Forecast			To review and monitor financial performance for Q1	Cabinet and CMB; Gill Lewis, Interim Head of Finance;

Page 82	07-Nov-19	Budget Monitoring 2019/20 - Q2 Forecast			To review and monitor financial performance for Q2	Cabinet and CMB; Gill Lewis, Interim Head of Finance;
		Q2 Performance 2019-20 Information Only			Quarter 2 performance report addressing how the Authority is meeting its corporate plan commitments, milestones and indicators - report for information along with written feedback from Scrutiny Chairs from CPA in order for the Committee to highlight any areas that need to be picked up on the FWP.	NA
		Medium Term Financial Strategy 2020-21 to 2023-24 and Draft Budget Consultation Process			Collate all Subject Overview and Scrutiny Committee and BREP feedback and comments for approval.	NA
		Corporate Plan			To comment on the Council's draft Corporate Plan including its improvement priorities, revised actions and the associated commitments and indicators.	Cabinet and CMB; Gill Lewis, Interim Head of Finance;
	05-Feb-20	Budget Monitoring 2019-20 – Q3 Forecast			To review and monitor financial performance for Q3	Cabinet and CMB; Gill Lewis, Interim Head of Finance;
	24-Mar-20					

Items for the future

Page 83	SSARF Report		Consideration for comment on the draft Social Services Annual Report - Corporate Director has proposed June 2019.	Susan Cooper, Corporate Director, Social Services and Wellbeing; Cllr Phil White, Cabinet Member – Social Services and Early Help.
	Collaboration - Internal and with Third Sector		7 Explore why the Authority has not progressed joint services for HR other than the current pension system, as well as Finance and Democratic Services. 8 Internal collaboration – how are Corporate Directors learning from one another; what can be learnt, what positive aspects can be shared and how can this be transferred appropriately across other Directorates; Third Sector - eg. BAVO - how much do we provide to them and what do they do with it. How are the LA benefiting from collaborative work - value for money and contribution to budget savings	Representative from BAVO
	Procurement and Contracts		Members have asked to receive information on homecare contracts and employment contracts with BCBC; An update on the outcomes of the Procurement business review What monitoring process is in place with contractors to ensure compliance? Who is obligated to guarantee compliance? How can public accountability be assured if information within a contract is restricted to Members? Have any financial penalties been issued as a result of a breach of contract? End dates for all major contracts	
	Wellbeing and Future generations Act - Self Evaluation		To receive the Authority's Self Evaluation Report on the WFG Act to monitor progress on how the Authority is working towards meeting the requirements of the Act. <i>Is proposed that this be followed up with a workshop for all Scrutiny Members as to how Scrutiny needs to take forward their own requirements under the Act.</i>	
	New Local Development Plan		Links with schools and new housing developments <i>Presentations to be held with Members in Pre-Council - hold off until after this to determine whether need for Scrutiny to receive and if so what purpose/focus</i>	Cllr Richard Young, Cabinet Member – Communities; Corporate Director Communities;

Page 84	<p>Potential item for Scrutiny Chairs Research Group/REP</p> <p>Collaboration Work with the Police</p>		<p>Feedback from BREP on subject of Collaboration with the Police - The Panel highlighted the need to work more closely with the Police and therefore proposed that an item be considered to look at Policing of the borough on a local level. Members proposed the following points and areas be considered:</p> <p>a) As the delegated powers to the Police and PCSO's varies between local authorities, the Panel recommend that clarification be provided on what powers have been assigned to the Police and what has been retained by the LA to inform all Members, members of the public, Inspectors and PCSOs;</p> <p>b) How often does the Chief Executive and Leader meet with key people in the Police to discuss and align priorities;</p> <p>c) How often do both the Corporate Director – Operational and Partnership Services and the Corporate Director - Communities meet with their counterparts in the Police to discuss community policing and safety within the County Borough and align priorities.</p> <p>d) The need for a joint plan between Police and the LA;</p> <p>Explore how the Authority is collaborating with the Police and to what extent they have been approached to share the monetary burden especially in enforcement;</p> <p>Update on valleys Task Force</p> <p>How are the LA benefiting from collaborative work - value for money and contribution to budget savings</p> <p><i>Scrutiny to confirm what they are looking for in terms of communities input e.g. Fleet Depot.</i></p>	<p>Mark Shephard, Interim Chief Executive (Lead) Corporate Director Communities; Chief Constable SWP Police and Crime Commissioner Cllr Richard Young</p>
	Partnerships and Joint Working		<p><i>Item proposed by SOSC 2.</i></p> <p>The Committee agreed that the subject of Partnerships and Joint Working in relation to Prevention and Wellbeing, such as in respect of the Police and Fire Service, be put forward for the CORP FWP.</p> <p><i>(Does this not fit with the above?)</i></p>	
	<p>Scrutiny Chairs Research Group</p> <p>Strategic Review of Health & Safety Responsibilities</p>		<p>Practice, Policy and review of reported "near misses".</p> <ul style="list-style-type: none"> - How many near misses have been reported? - How did we respond? - What lessons have been learnt? <p>Scrutiny Chairs have agreed to carry out an 'Information Gathering' exercise, interviewing representatives from schools, governors from schools and parents to present alongside the Officer report.</p> <p>School H&S Audits</p> <p>With reference to a recommendation made by BREP 2018 - The Panel request that an assessment of School Crossing Patrol and possible alternatives is included in this report</p>	<p>Lindsay Harvey, Interim Corporate Director - Education and Family Support; Cllr Charles Smith, Cabinet Member for Education and Regeneration; Health and Safety rep</p>
	Incident and Near Misses Reporting Procedure		<p>To scrutinise new policy and how the Authority is taking it forward.</p> <p>How the Authority has implemented lessons learnt.</p> <p>for comments and possible recommendations</p> <p><i>(Is a slight link to Strategic Review of Health and Safety Responsibilities but is wider than this so proposal to wait until after Research Project - if it is held in near future)</i></p>	

Scrutiny Forward Work Programme

The following items were previously prioritised by the Subject OVS Committees and considered by Corporate at its last meeting where the top three items were scheduled in for the next round of meetings:

Date	Subject Committee	Item	Specific Information to request	Rationale for prioritisation	Proposed date	Suggested Invitees	Prioritised by Committees
Page 85 15-Apr-19	SOSC 2	Sports Provision Playing Field Charging Strategy	Pre-decision item as part of consultation over strategy.			Mark Shephard, Interim Chief Executive Cllr Richard Young, Cabinet Member – Communities; Zak Shell, Head of Operations - Community Services; Kevin Mulcahy, Group Manager - Highways & Green Spaces; Philip Beaman, Green Spaces and Bereavement Services Manager; Guy Smith, Community Asset Transfer Officer.	
29-Apr-19	SOSC 1	MSEP	Panel report to committee to adopt recommendations			N/A	
29-Apr-19	SOSC 1	Review of Fostering Project Information only	Further project as part of the Remodelling Children's Social Services - Detail regarding the upskilling of three internal foster carers to provide intensive, therapeutic step down placements as part of Residential Remodelling project - Review of the foster carer marketing and recruitment strategy at a draft/early stage to allow members input into the process	COSC have proposed that this item be considered by a future SOSC 1 for continuity purposes	Corporate Director proposed October 2018 Prioritised by SOSC1 for February 2019	N/A	
29-Apr-19	SOSC 1	Corporate Landlord	Item proposed by Corporate Director. Report ready to go. To provide information on the Corporate Landlord model and the budget reduction proposals allocated to the implementation and roll out. Following presentation to members - awaiting for confirmation is item should still come to scrutiny.			Cllr Hywel Williams Mark Sheppard, Interim Chief Executive Zak Shell, Head Of Operations - Community Services Tim Washington, Temporary Head of Corporate Landlord Josh Dunn, Services Director, Peopletoo	
01-May-19	SOSC 1/2/3	Forward Work Programme Workshop	To discuss and propose additional items for future consideration on the Scrutiny Forward Work Programmes.			N/A	

TABLE B

For prioritisation							
Item				Rationale for prioritisation	Proposed date	Suggested Invitees	
CIW National Review into LAC Information only	The Committee requested that the outcome of the CIW investigation into Looked After Children be provided to Scrutiny for information when it becomes available.				Self assessment and action plan due at end of year. Outcome report should be ready for March.	N/A	

<p>Review of Enforcement Vehicle</p>	<p>In February 2018 SOSC 3 requested to receive an update on the enforcement vehicle to enable Members to monitor performance 6-12 after implementation. Possibly an information report.</p> <p><i>May incorporate with report to Committee on Health and Safety in Schools</i></p>				
<p>Remodelling Children's Residential Services Project</p>	<p>SOSC 1 requested that the item be followed up by Scrutiny in the future for monitoring purposes, incorporating evidence of outcomes.</p> <p><i>A report is due to go to Corporate Parenting 6 March 2019. Do Members want to receive as information only or as a discussion item?</i></p>		<p>Corporate Director proposed early 2019</p>	<p>Susan Cooper, Corporate Director, Social Services and Wellbeing; Cllr Phil White, Cabinet Member – Social Services and Early Help;</p>	
<p>Communication and Engagement</p>	<p>Is corporate communications meeting the needs of the various departments within the organisation to effectively communicate with residents - Cllr Watts has requested that points of view are collected from members of the public. Current data of engagement Are current KPIs an effective measurement in a fast changing digital world How do we engage with corporate communications with the digitally excluded - Cllr Stirman has requested that points of view are collected from older, less mobile and non digitally enabled members of the public. Media bias Welsh Language/Other Languages</p>			<p>Mark Shephard, Interim Chief Executive Corporate Communications Representative Cllr Dhanisha Patel, Cabinet Member Future generations and Wellbeing Liam Ronan, Communications Manager Emma Blandon, Communications, Marketing and Engagement Manager Bob Phillips, Communications Officer Martin Morgans, Head of Performance and Partnership Services Liz Bradfield, Local Democracy Reporter Welsh Language Representatives Public Representatives</p>	
<p>Home to School Transport</p>	<p>To provide assurances on rationalisation of Learner Transport as far as possible in order to make budget savings: Update on pilot that school transport team proposing to run in Spring and Summer terms 2017-2018 - to support the enforcement of bus passes on home to school transport contracts. As part of this pilot, the Authority is also investigating opportunities to track the use of our school bus services by individual pupils. Update on Recommendation from BREP: The Panel recommend the need for the Authority to adopt a Corporate approach in relation to Home to School Transport maximising the LA's minibuses such as those used for day centres. It is proposed that this be supported by slightly amending the opening and closing times of day centres so that the buses can be available for school transport. Other aspects that could be considered include the exploration of whether school staff could transport children and young people instead of hiring independent drivers. To test and scrutinise the current licensing and school transport regime to gain assurances that it provides adequate protection against the potential of putting children and vulnerable children at risk from those who are in a position of trust. Changes to the DBS status of their employees to be scrutinised to ensure that children are not being put at undue risk. To provide robust scrutiny and recommendations on how the current regime can be improved. To provide assurances to the public and maintain public confidence in the system of school transport Report to include Update on the current arrangements of how licensing and school transport operates within the County Borough since the change in 2015 to the Police National Policy for disclosing non-conviction information to the local authority. Information to include a report from South Wales Police on its approach to disclosing information it holds about licencees following arrests, charges and convictions. What is the current relationship between the local authority's licensing and school transport departments in relation to the disclosure of information from South Wales police? Is there sufficient oversight on behalf of the local authority and a risk of contractors withholding information which may prejudice the continuation of their contract? Further proposed that Communities be invited to add to report and attend meeting to update Committee on safe routes assessment to determine what work has been undertaken since funding was allocated to this over a year ago.</p>		<p>Receipt of the external review of transport report not due until June/July</p> <p>Scrutiny to consider home-to-school transport from July onwards.</p>	<p>Lindsay Harvey, Corporate Director - Education and Family Support; Cllr Phil White, Cabinet Member for Social Services & Early Help (To stand in for Cllr Smith); Cllr Richard Young, Cabinet Member Communities Nicola Echanis, Head of Education and Early Help. Mark Shephard, Interim Chief Executive; Zak Shell, Head Of Operations - Community Services; Robin Davies, Group Manager Business Strategy and Performance; Sue Cooper, Corporate Director Social Services and Wellbeing.</p>	
<p>Safeguarding</p>	<p>To include: Safeguarding activity in both Children and Adult Services; Safeguarding arrangements in Cwm Taf.</p> <p>To include information on Child & Adult Practice Reviews - details of reviews over last 12 months - what recommendations have come out of them, how have they been responded to, how have they helped inform future work to help safeguard children & adults.</p> <p>Possibly invite SOSC 1 to attend also.</p>		<p>Should receive an annual update. Last received in July 2018.</p>	<p>Susan Cooper Corporate Director Social Services and Wellbeing; Cllr Phil White, Cabinet Member – Social Services and Early Help; Jacqueline Davies, Head of Adult Social Care; Laura Kinsey, Head of Children's Social Care; Elizabeth Walton James, Group Manager Safeguarding and Quality Assurance; Terri Warrilow, Adult Safeguarding and Quality Manager; Representation from Police; Representation from Health.</p>	

<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Page 87</p> <p>Waste</p>	Pre-Scrutiny - To receive report detailing the direction of travel for the Waste Contract - for comments and recommendations		Some time during 2019/20	Mark Shephard, Interim Chief Executive Cllr Richard Young, Cabinet Member – Communities; Cllr Hywel Williams, Deputy Leader; Zak Shell, Head of Operations - Community Services	
Member and School Engagement Panel - Annual Report	Annual Update to - SOSC 1 on the work of the Member and School Engagement Panel			Spring term 2019 - Plasnewydd Primary School; Summer term 2019 - Ogmores Vale Primary School; Autumn term 2019 - Tynyrheol Primary School.	
Strategic Review of Health & Safety Responsibilities	<p>In light of the recent Crown Court Case where the Authority pleaded guilty to serious breaches of Health & Safety legislation after the death of a young pupil at Maesteg Comprehensive. Practice , Policy and review of reported "near misses".</p> <ul style="list-style-type: none"> - How many near misses have been reported? - How did we respond? - What lessons have been learnt? <p>With reference to a recommendation made by BREP 2018 - The Panel request that an assessment of School Crossing Patrol and possible alternatives is included in this report</p> <p>Scrutiny Chairs have agreed to carry out an 'Information Gathering' exercise, interviewing representatives from schools, governors from schools and parents to present alongside the Officer report. Item to include information gathered from Scrutiny Chairs Research Group</p>			Lindsay Harvey, Interim Corporate Director - Education and Family Support; Cllr Charles Smith, Cabinet Member for Education and Regeneration; Health and Safety rep	
POST 16 ALN Review	SOSC 1 requested to add to FWP. Raise with LH in next Officer Planning Meeting.		No time restrictions from Corporate Director	Lindsay Harvey, Interim Corporate Director - Education and Family Support; Cllr Charles Smith, Cabinet Member for Education and Regeneration; Nicola Echanis, Head of Education and Early Help; Andy Rothwell, CSC Senior Challenge Advisor;	
Local Authority Estyn Report			Timings TBC - when go to Cabinet and then to Scrutiny	Lindsay Harvey, Interim Corporate Director - Education and Family Support; Cllr Charles Smith, Cabinet Member for Education and Regeneration; Nicola Echanis, Head of Education and Early Help; Andy Rothwell, CSC Senior Challenge Advisor; Managing Director CSC	
Post 16 Education - Consultation	Report scheduled to go to Cabinet in April 2019 incorporating comments from Scrutiny. This is a further report to receive hard options now going forward for Post-16 Education. Incorporate Penybont model- for discussion		Timings TBC with SIG - when go to Cabinet and Scrutiny etc around Oct 2019 approx	Lindsay Harvey, Interim Corporate Director - Education and Family Support; Cllr Charles Smith, Cabinet Member for Education and Regeneration; Nicola Echanis, Head of Education and Early Help; Andy Rothwell, CSC Senior Challenge Advisor; Managing Director CSC	

<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Page 88</p> <p>Education Items</p>	<p>See Feedback from 30 January 2019</p>			<p>Lindsay Harvey, Interim Corporate Director - Education and Family Support; Cllr Charles Smith, Cabinet Member for Education and Regeneration; Nicola Echanis, Head of Education and Early Help; Andy Rothwell, CSC Senior Challenge Advisor; Managing Director CSC Representative from School Budget Forum</p> <p>Headteacher Representation</p>	
<p>New Curriculum Changes</p>	<p>Report on changes to new curriculum and how this is impacting on schools</p> <p>need to determine purpose of report - whether this needs scrutinising or presentation to Members outside of Committee</p>		<p>TBC - 2020</p>	<p>Lindsay Harvey, Interim Corporate Director - Education and Family Support; Cllr Charles Smith, Cabinet Member for Education and Regeneration; Nicola Echanis, Head of Education and Early Help; Andy Rothwell, CSC Senior Challenge Advisor; Managing Director CSC</p> <p>Headteacher representation</p>	

The following items for briefing sessions or pre-Council briefing

Item	Specific Information to request				
<p>Social Services Commissioning Strategy</p>	<p>To include information on what work has taken place following the Social Services and Wellbeing Act population assessment.</p> <p>To also cover the following:</p> <ul style="list-style-type: none"> • Regional Annual Plan • Bridgend Social Services Commissioning Strategy 				
<p>Cwm Taf Regional Working</p>	<p>Update on situation and way forward with Regional Working with Cwm Taf? How will we undertake Regional working?</p>				
<p>Residential Remodelling - Extra Care Housing</p>	<p>Site visit to current Extra Care Housing and then to new site once work has begun</p>				
<p>Changes to Education Outcomes</p>	<p>Update on how education outcomes are now being reported based on new WG legislation</p>				

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO CORPORATE OVERVIEW AND SCRUTINY COMMITTEE

3 APRIL 2019

REPORT OF THE HEAD OF LEGAL AND REGULATORY SERVICES

TIMINGS OF MEETINGS SURVEY

1. Purpose of Report

- 1.1 The purpose of this report is to inform the Corporate Overview and Scrutiny Committee of the intention to conduct a survey of timings of meetings for the Council's Overview and Scrutiny Committee meetings which will then be included in the Programme of Meetings for 2019/2020.

2. Connection to Corporate Improvement Objectives / Other Corporate Priorities

- 2.1 This report links to the following Corporate Improvement Objectives/Other Corporate Priorities:
- a. **Supporting a successful economy** - taking steps to make the county a good place to do business, for people to live, work, study and visit, and to ensure that our schools are focused on raising the skills, qualifications and ambitions of all the people in the county.
 - b. **Helping people to be more self-reliant** – taking early steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services.
 - c. **Smarter use of resources** – ensuring that all its resources (financial, physical, human, and technological) are used as effectively and efficiently as possible and support the development of resources throughout the community that can help deliver the Council's priorities.

3. Background

- 3.1 Section 6 (2) of the Local Government (Wales) Measure 2011, refers to local authorities having regard to statutory guidance in respect of the times and intervals at which meetings are held, in order to achieve a Programme of Meetings that is generally convenient to Members given their often differing yet demanding commitments, including those Members who are in part/full time employment.
- 3.2 Council at its meeting on 26 July 2017 considered a report for information purposes, on the outcomes of a timings of meetings survey undertaken for Council and Council Committees (on a Committee by Committee basis), in order to obtain their preferences for starting times of meetings from 1 September 2017 onward. Such a survey is required to be carried out at least once in any term of office for all Committee meetings (that comprise the Council).

3.3 The choice of starting times for the commencement of these Committee meetings was 10.00am, 2.00pm and 4.00pm, as was the times given for all Committees in the original timings of meetings survey carried out shortly after the commencement of the new term of office.

4. Current Situation / Proposal

4.1 A number of Members of the Overview and Scrutiny Committees have recently requested that a further timings of meetings survey be carried out in respect of these particular bodies.

4.2 Members will be sent a survey asking them to state a preference for the formal start of the Committee meeting. The options will be 10.00am, 2.00pm and 4.00pm. Members will be given 1 week in which to complete the survey which will be sent electronically.

4.3 As part of the review of scrutiny, consideration will be given to holding evening meetings in different community areas of the County Borough in the future in order to increase awareness and engagement of scrutiny with the public. This would be on an ad hoc basis and would be appropriately advertised.

4.4 The outcome of the survey will be reflected in the Programme of Meetings 2019/2020 to be considered at the Annual Meeting of Council on 15 May 2019. The meetings will be set at the time which has been selected by the majority of Members who respond.

5. Effect upon Policy Framework & Procedure Rules

5.1 None.

6. Equality Impact assessment

6.1 There are no equality implications in relation to this report.

7. Well-being of Future Generations (Wales) Act 2015 Implications

7.1 The well-being goals identified in the Act were considered in the preparation of this report. It is considered that there is no significant or unacceptable impact upon the achievement of well-being goals/objectives as a result of this report.

8. Financial Implications

8.1 There are no financial implications in relation to this report.

9. Recommendation:

9.1 It is recommended that the Corporate Overview and Scrutiny Committee:

1) notes that a survey of timings of meetings of the Council's Overview and Scrutiny Committee meetings will be undertaken offering suggested start times of 10.00am, 2.00pm and 4.00pm.

2) notes that the outcome of the survey will be reflected in the Programme of Meetings 2019/2020 to be considered at the Annual Meeting of Council on 15 May 2019.

Kelly Watson
Head of Legal and Democratic Services
21 March 2019

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Background documents:

Report to Council of 26 July 2017, entitled 'Outcomes of the Timings of Meetings Survey.'

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